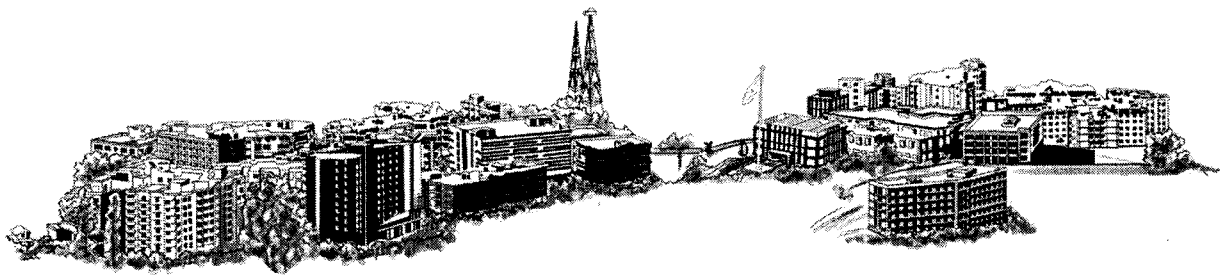


EMPLOYER'S FEEDBACK REPORT

Academic Year 2022-2023



DIT University
Mussoorie Diversion Road Dehradun, Uttarakhand-248009

**School of Architecture, Planning & Design
DIT University, Dehradun-248009.**

4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

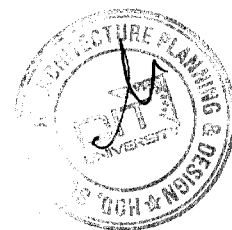
Below mentioned are the questionnaire for employer feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.

4.2. Employer feedback:

Since, the first batch is graduating this year itself. No feedback data from alumni is available.



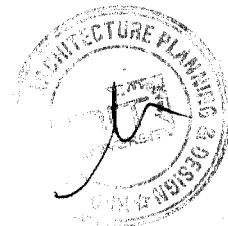
4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for employer feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.



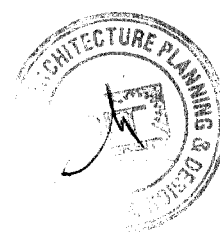
**School of Architecture, Planning & Design
DIT University, Dehradun-248009.**

4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of M.Des(UX) employers have been collected for the year 2022-2023 for the questionnaire. Total **3** employers participated in the survey. Table 6 represents the mean score the alumni feedbacks on the curriculum for the available questionnaire for the academic year 2022-2023, respectively.

Table 6: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	4.7
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	3.9
E-Q3	Student has acquired good presentation skills during this program.	3.6
E-Q4	Creative in response to workplace challenges	3.9
E-Q5	Planning and organization skills	3.8
E-Q6	Self-motivated to take initiative at appropriate time	3.2
E-Q7	Ability to apply new techniques through self-learning	4.6
E-Q8	Ability to use technology and workplace equipment	4.4
E-Q9	leadership qualities	3.2
E-Q10	Ability to manage the optimum use of resources	4.4
E-Q11	Ethical values at workplace	4.7
E-Q12	Analysis and interpretation skills	4.5
E-Q13	Ability to contribute to the goal of the organization	3.3



4.3. Employer suggestions

Work on communication.

4.4. Observations and actions

Figure 4 represents the employer feedback mean scores.

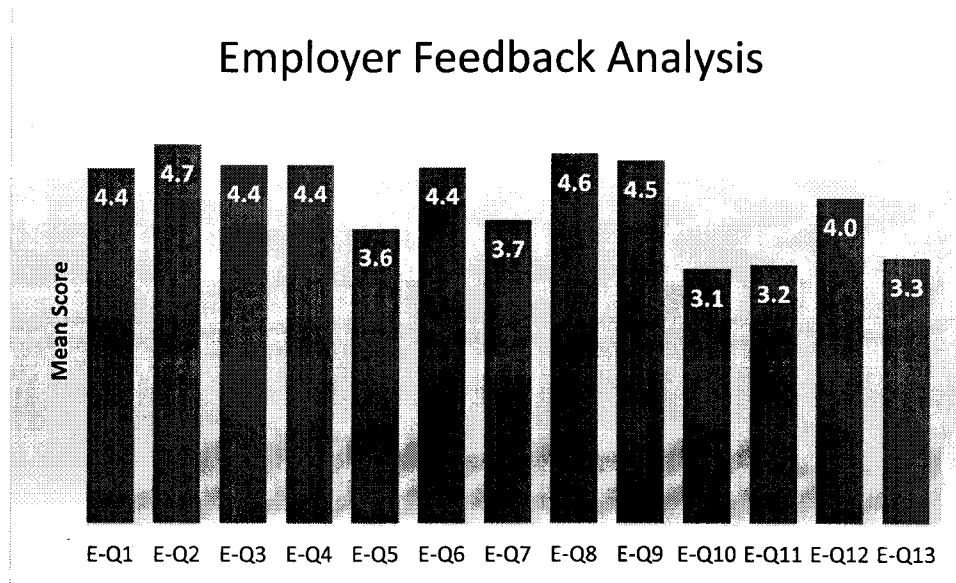


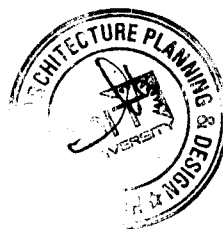
Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.0 indicating the employers' satisfaction over technical skills that students and graduates of DIT University have showcased but need to work more on communication skills.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.



**School of Architecture, Planning & Design
DIT University, Dehradun-248009.**

4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

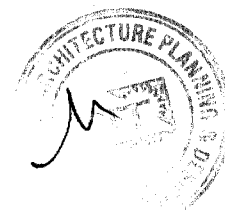
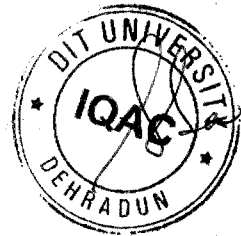
Below mentioned are the questionnaire for employer feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.

4.2. Employer feedback:

Not a single batch of B.Des(VGA) has been graduated and hence, alumni feedback can not be obtained.



**School of Architecture, Planning & Design
DIT University, Dehradun-248009.**

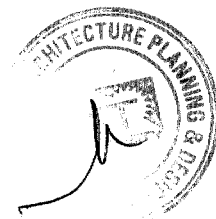
4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for employer feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.



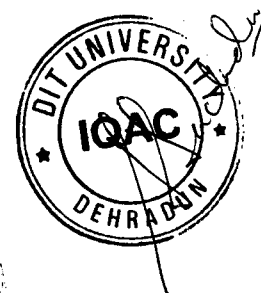
**School of Architecture, Planning & Design
DIT University, Dehradun-248009.**

4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of B.Des(UX) employers have been collected for the year 2022-2023 for the questionnaire. Total **2** employers participated in the survey. Table 6 represents the mean score the alumni feedbacks on the curriculum for the available questionnaire for the academic year 2022-2023, respectively.

Table 6: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	3.7
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	3.4
E-Q3	Student has acquired good presentation skills during this program.	3.5
E-Q4	Creative in response to workplace challenges	3.2
E-Q5	Planning and organization skills	3.5
E-Q6	Self-motivated to take initiative at appropriate time	3.3
E-Q7	Ability to apply new techniques through self-learning	3.3
E-Q8	Ability to use technology and workplace equipment	3.9
E-Q9	leadership qualities	4.5
E-Q10	Ability to manage the optimum use of resources	4.2
E-Q11	Ethical values at workplace	4.3
E-Q12	Analysis and interpretation skills	3.6
E-Q13	Ability to contribute to the goal of the organization	4.0



4.3. Employer suggestions

Focus on technical skills.

4.4. Observations and actions

Figure 4 represents the employer feedback mean scores.

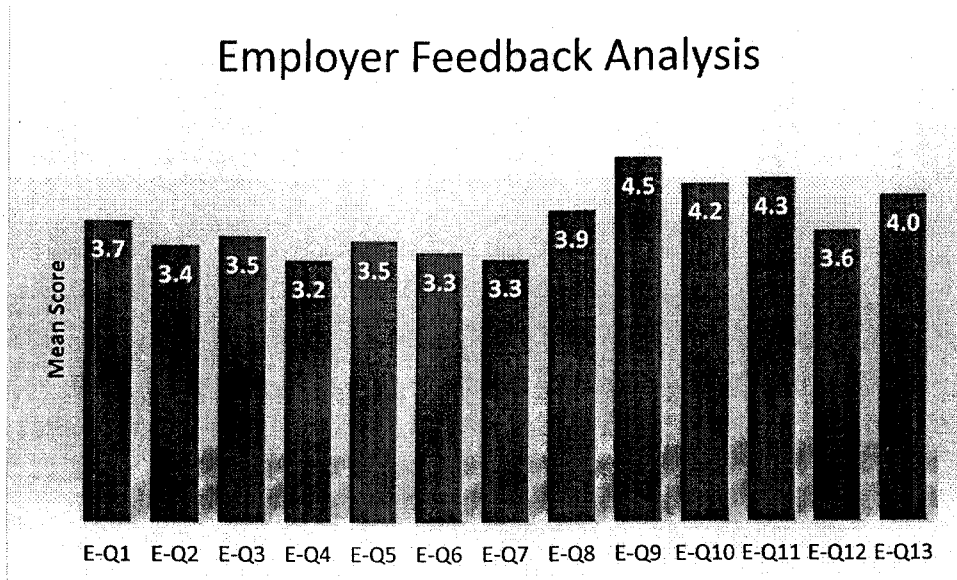


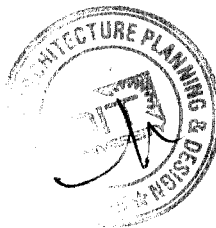
Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.0 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.



**School of Architecture, Planning & Design
DIT University, Dehradun-248009.**

4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for employer feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.



**School of Architecture, Planning & Design
DIT University, Dehradun-248009.**

4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of B.Des(ID) employers have been collected for the year 2022-2023 for the questionnaire. Total **3** employers participated in the survey. Table 6 represents the mean score the alumni feedbacks on the curriculum for the available questionnaire for the academic year 2022-2023, respectively.

Table 6: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	4.5
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	4.1
E-Q3	Student has acquired good presentation skills during this program.	3.4
E-Q4	Creative in response to workplace challenges	3.5
E-Q5	Planning and organization skills	4.1
E-Q6	Self-motivated to take initiative at appropriate time	3.4
E-Q7	Ability to apply new techniques through self-learning	4.0
E-Q8	Ability to use technology and workplace equipment	3.6
E-Q9	leadership qualities	4.4
E-Q10	Ability to manage the optimum use of resources	3.7
E-Q11	Ethical values at workplace	4.3
E-Q12	Analysis and interpretation skills	3.9
E-Q13	Ability to contribute to the goal of the organization	3.6



4.3. Employer suggestions

Drawing part needs improvement.

4.4. Observations and actions

Figure 4 represents the employer feedback mean scores.

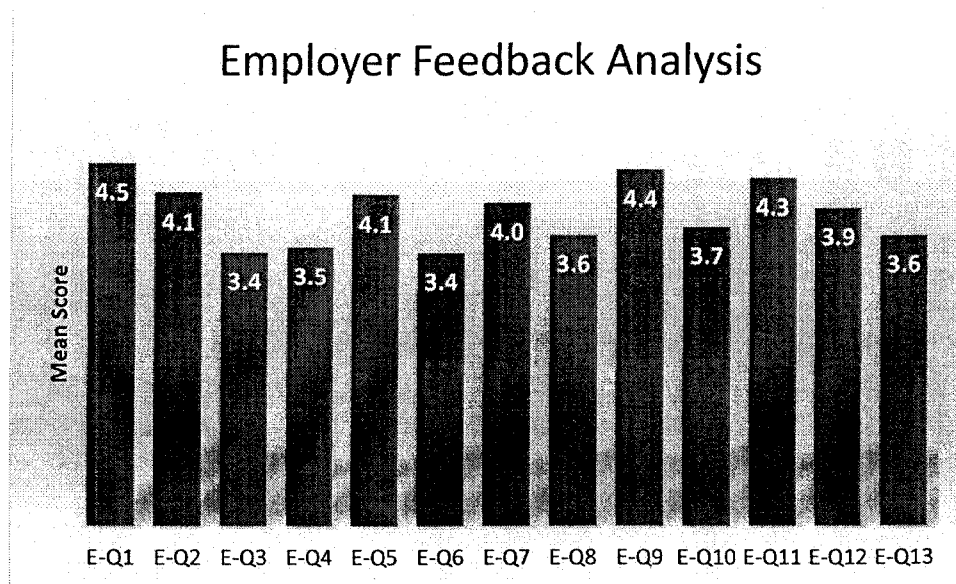


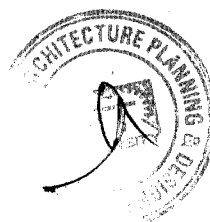
Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.0 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.



**School of Architecture, Planning & Design
DIT University, Dehradun-248009.**

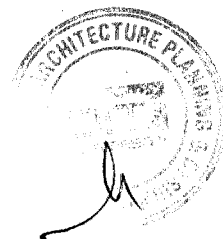
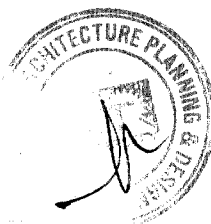
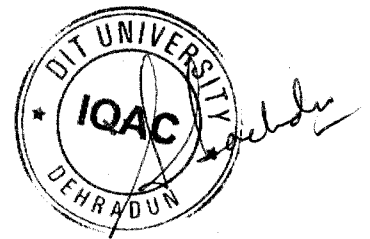
4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for employer feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.



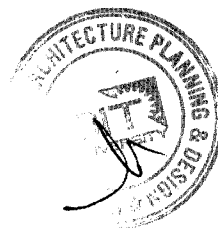
**School of Architecture, Planning & Design
DIT University, Dehradun-248009.**

4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of B.Arch employers have been collected for the year 2022-2023 for the questionnaire. Total **2** employers participated in the survey. Table 6 represents the mean score the alumni feedbacks on the curriculum for the available questionnaire for the academic year 2022-2023, respectively.

Table 6: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	3.9
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	4.1
E-Q3	Student has acquired good presentation skills during this program.	3.3
E-Q4	Creative in response to workplace challenges	4.1
E-Q5	Planning and organization skills	4.1
E-Q6	Self-motivated to take initiative at appropriate time	4.0
E-Q7	Ability to apply new techniques through self-learning	4.0
E-Q8	Ability to use technology and workplace equipment	3.1
E-Q9	leadership qualities	4.4
E-Q10	Ability to manage the optimum use of resources	3.7
E-Q11	Ethical values at workplace	4.3
E-Q12	Analysis and interpretation skills	3.4
E-Q13	Ability to contribute to the goal of the organization	3.2



4.3. Employer suggestions

Interdisciplinary courses should be also be taught to students.

4.4. Observations and actions

Figure 4 represents the employer feedback mean scores.

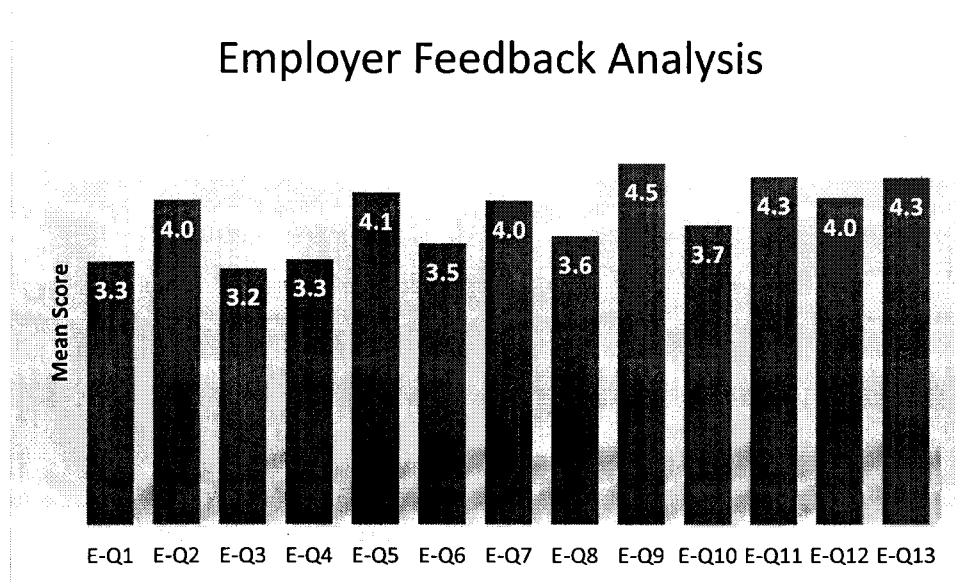


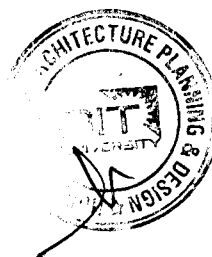
Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.0 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.



**Department of Civil Engineering
DIT University, Dehradun-248009.**

4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

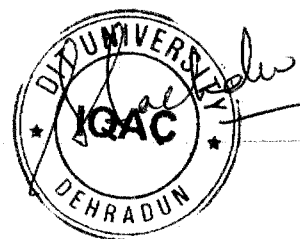
Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.



Head of the Department
Civil Engineering



**Department of Civil Engineering
DIT University, Dehradun-248009.**

4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of Department of Civil Engineering employers have been collected for the year 2022-2023 for the questionnaire. Total 4 employers participated in the survey. Table 4 represents the mean score the alumni feedbacks on the curriculum.

Table 4: Mean score of employer feedbacks.

Q. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	4.0
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	4.4
E-Q3	Student has acquired good presentation skills during this program.	4.1
E-Q4	Creative in response to workplace challenges	3.4
E-Q5	Planning and organization skills	3.8
E-Q6	Self-motivated to take initiative at appropriate time	4.4
E-Q7	Ability to apply new techniques through self-learning	3.4
E-Q8	Ability to use technology and workplace equipment	4.1
E-Q9	leadership qualities	3.3
E-Q10	Ability to manage the optimum use of resources	4.0
E-Q11	Ethical values at workplace	4.5
E-Q12	Analysis and interpretation skills	3.8
E-Q13	Ability to contribute to the goal of the organization	4.4



Head of the Department
Department of Civil Engineering

4.3. Employer suggestions

- No additional suggestions.

4.4. Observations and actions

Figure 4 represents the employer feedback mean scores.

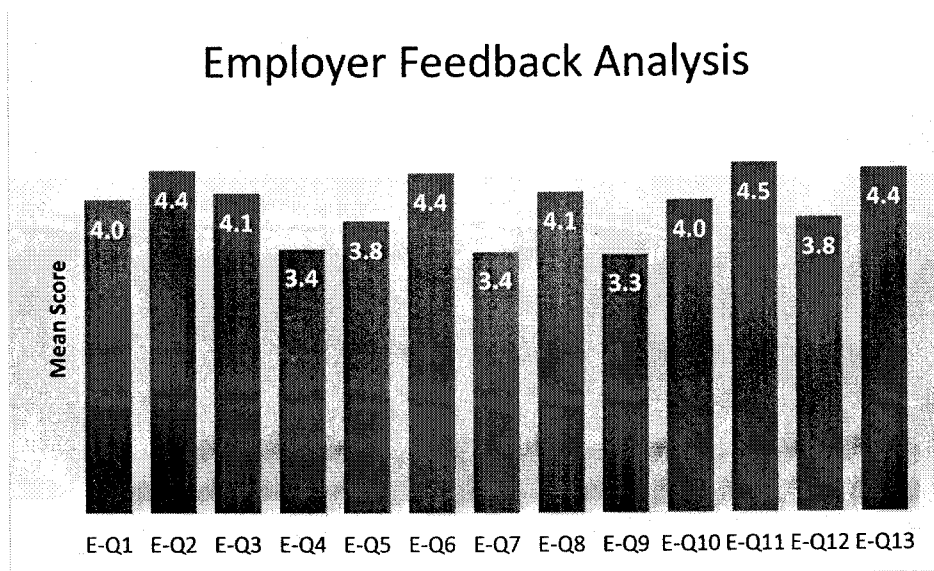


Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.0 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.

Head of the Department
Department of Civil Engineering



**Department of Petroleum and Energy Studies
DIT University, Dehradun-248009.**


4. Employer Feedback Analysis

4.1. Parameters for Employer Feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.


Head
Department of Petroleum Engineering
DIT University, Dehradun-248009



**Department of Petroleum and Energy Studies
DIT University, Dehradun-248009.**


4.2. Employer feedback:

The employer feedback survey is conducted after the conclusion of the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as response. The feedback of the Department of Petroleum and Energy Studies employers has been collected for the year 2022-2023 for the questionnaire. Total of **3** employers participated in the survey. Table 4 represents the mean score of the alumni feedback on the curriculum.

Table 4: Mean score of employer feedback

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	4.4
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	3.5
E-Q3	Student has acquired good presentation skills during this program.	4.2
E-Q4	Creative in response to workplace challenges	3.6
E-Q5	Planning and organization skills	3.5
E-Q6	Self-motivated to take initiative at appropriate time	3.7
E-Q7	Ability to apply new techniques through self-learning	4.4
E-Q8	Ability to use technology and workplace equipment	3.5
E-Q9	leadership qualities	3.4
E-Q10	Ability to manage the optimum use of resources	4.0
E-Q11	Ethical values at workplace	3.6
E-Q12	Analysis and interpretation skills	3.6
E-Q13	Ability to contribute to the goal of the organization	4.0




Head
Department of Petroleum Engineering
DIT University, Dehradun-248009

4.3. Employer suggestions

- No additional suggestions.

4.4. Observations and actions

Figure 4 represents the employer feedback mean scores.

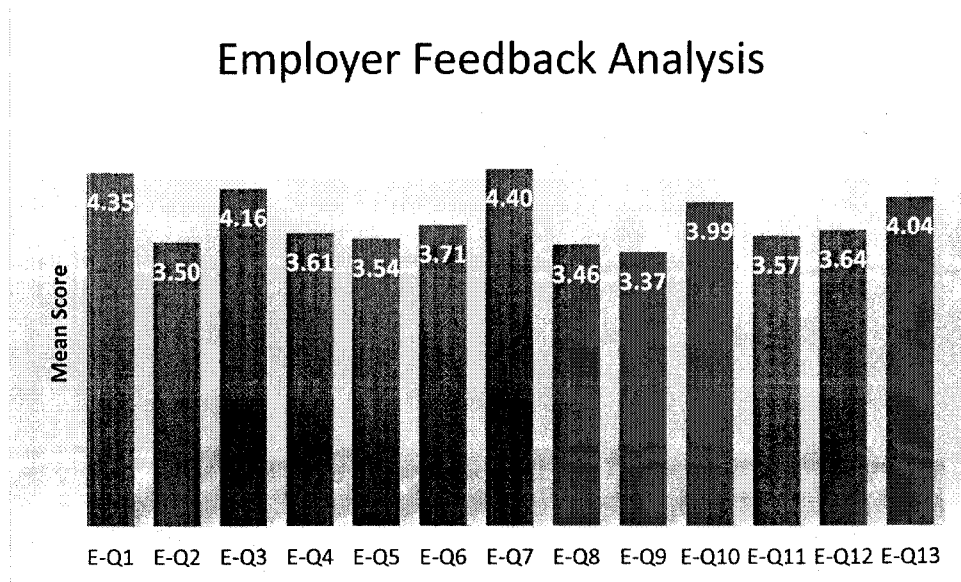



Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.0 indicating the employers' satisfaction with technical and communication skills of DIT University graduates.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.


Head
Department of Petroleum Engineering
DIT University, Dehradun-248009



Department of EECE
DIT University, Dehradun-248009

4. Employer Feedback Analysis

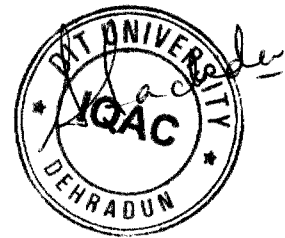
4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.

(Signature)
Head of Department
Electrical and Electronics &
Communication Engineering
DIT University, Dehradun



Department of EECE
DIT University, Dehradun-248009

4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of Department of EECE have been collected for the year 2022-23 for the questionnaire. Table 6 represents the mean score the employer feedbacks on the curriculum.

Table 6: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	4.0
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	3.5
E-Q3	Student has acquired good presentation skills during this program.	4.2
E-Q4	Creative in response to workplace challenges	3.2
E-Q5	Planning and organization skills	4.1
E-Q6	Self-motivated to take initiative at appropriate time	4.1
E-Q7	Ability to apply new techniques through self-learning	4.3
E-Q8	Ability to use technology and workplace equipment	3.8
E-Q9	leadership qualities	3.5
E-Q10	Ability to manage the optimum use of resources	3.3
E-Q11	Ethical values at workplace	4.7
E-Q12	Analysis and interpretation skills	4.3
E-Q13	Ability to contribute to the goal of the organization	4.6

[Signature]
Head of Department
Electrical and Electronics &
Communication Engineering
DIT University, Dehradun



4.3. Employer suggestions

1. ECE undergraduate course
 - a. NBIoT (Narrow Band Internet of Things) can be included with 4G and 5G
 - b. Strengthen practical by adding below
 - I. WiFi and Bluetooth protocol listener SW to watch communication between multiple devices and analyse.
 - II. Modbus (serial and thernet) and setting its network
2. EE undergraduate course
 - a. EV charger – control signals (how to manage demand based on availability of supply)
 - b. Effect of EV on Indian grid (how demand to be managed)
 - c. Time of day use when electricity is cheaper
 - d. Demand management when EV population rise
 - e. Duck demand curve
 - f. Supplying power back to grid from EV when needed

4.4. Observations and actions

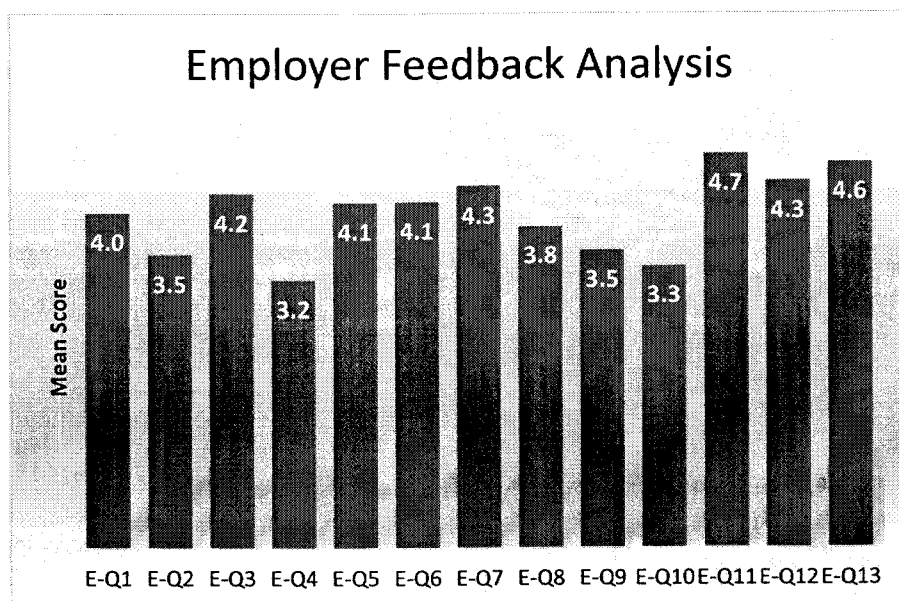


Figure 6: Employer feedback mean scores.

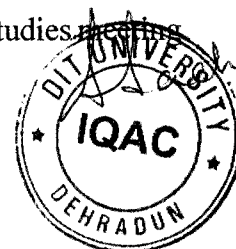
Observations:

The mean scores for all the survey questions are above 3.1 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.

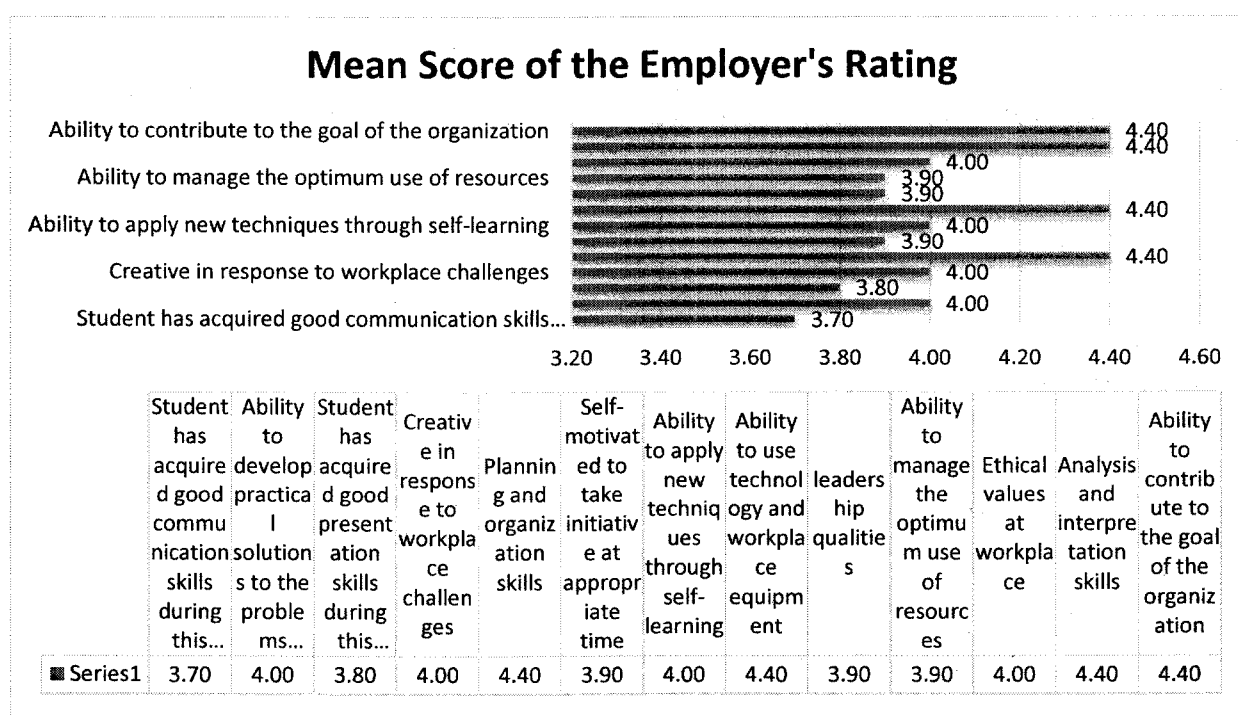
Head of Department
Electrical and Electronics &
Communication Engineering
DIT University, Dehradun



Curriculum Feedback Analysis Employers' Feedback Analysis (2022-23)

Employers are the major stakeholders of every educational institution. Their feedback on the curriculum and other aspects can give inputs regarding enhancing the employability of the students and also provide the basis for enrichment in curriculum aspects. The University's Internal Quality Assurance Cell (IQAC) has designed a feedback form to gather the employers' feedback on curriculum and other aspects. Department has received feedback from major recruiters like Ashok Leland, SMS Semag, CPA Global, Honda motors, Secure meters, UNO Minda, Decathlon, Murugappa Group, Amber Group etc.

The feedback form consisted some open ended and rating questions. Based on the responses and comments of the employers, the analysis is done as follows:



No. of employers participated – 10

Based on the feedback gathered from employers, an insightful analysis emerges regarding the student's skill assessment:

Employers' evaluations, utilizing a scale from 1 to 5, showcase a largely positive perception of the students' abilities acquired through their program's curriculum. Notably, the mean score of 4.40 for the students' contribution to organizational goals portrays a commendable level of satisfaction among employers. Moreover, the high mean score of 4.40 for analysis and interpretation skills indicates a strong proficiency in these areas, signifying a robust understanding of concepts among the students.

The mean scores of 4 for ethical values and 3.9 for optimal resource management showcase a commendable adherence to workplace ethics and resource utilization, respectively, further solidifying the students' well-rounded competencies.

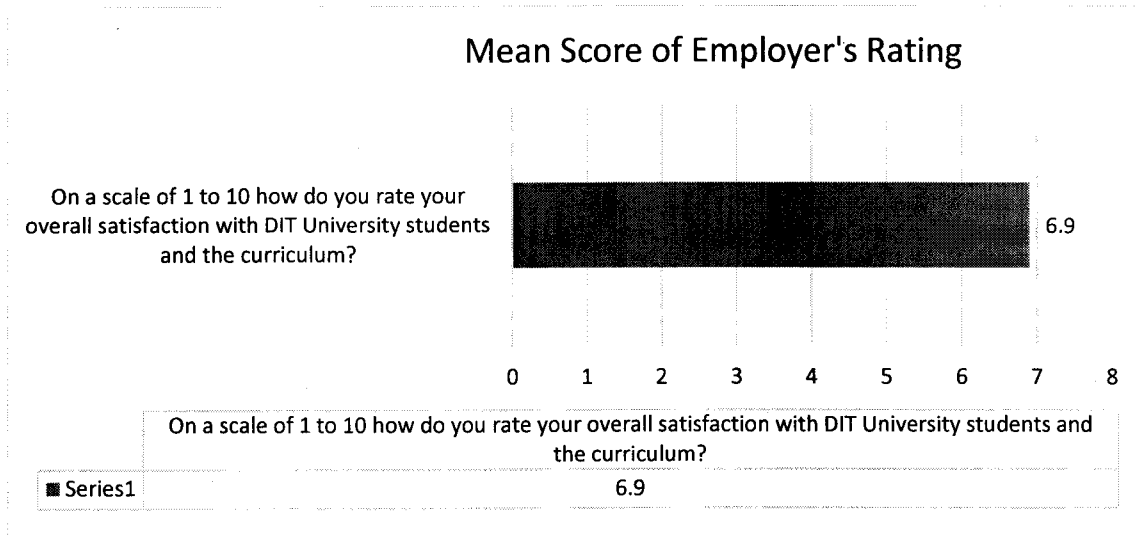

Head

Mechanical Engineering Department
DIT University Dehradun
Uttarakhand -248009



Employers' satisfaction ratings across various skills such as technology utilization, self-learning capabilities, planning, creativity in addressing challenges, effective presentations, leadership qualities, self-motivation, problem-solving, and communication skills underline a consistent and satisfactory performance in multiple domains.

Additionally, the individual scores of 3.70 for communication skills and 4.0 for the ability to devise practical workplace solutions further emphasize the students' strengths in these crucial areas. Overall, the employers' feedback depicts a positive perception of the students' performance, highlighting their well-developed skill set and commendable adaptability to workplace requirements.



No. of employers participated – 10

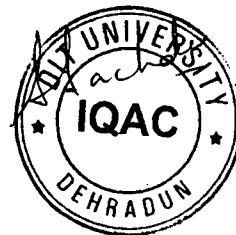
The average score for the satisfaction rating of DIT University students and curriculum is 6.9, indicating a level of contentment or satisfaction with the students' performance.

Suggestion: A few employers recommended incorporating courses focused on machine learning and artificial intelligence.

Submission: The feedback of employers was collected online and the feedback analysis report is forwarded to the University's Internal Quality Assurance Cell (IQAC).

(Signature)
Head

Mechanical Engineering Department
DIT University Dehradun
Uttarakhand -248009



**School of Computing
DIT University, Dehradun-248009.**

4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

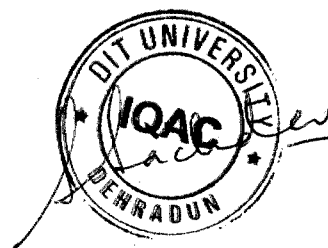
Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.



Head-CSE
School of Computing
DIT University, Dehradun



School of Computing
DIT University, Dehradun-248009.

4.2. Employer feedback:

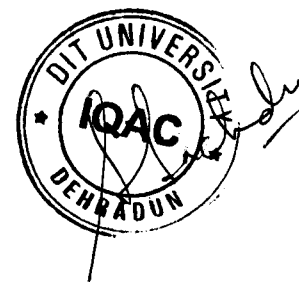
The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of School of Computing employers have been collected for the year 2022-2023 for the questionnaire. Total **4** employers participated in the survey. Table 6 represents the mean score the alumni feedbacks on the curriculum.

Table 6: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	3.1
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	3.6
E-Q3	Student has acquired good presentation skills during this program.	3.5
E-Q4	Creative in response to workplace challenges	3.6
E-Q5	Planning and organization skills	3.5
E-Q6	Self-motivated to take initiative at appropriate time	4.4
E-Q7	Ability to apply new techniques through self-learning	3.6
E-Q8	Ability to use technology and workplace equipment	4.4
E-Q9	leadership qualities	4.0
E-Q10	Ability to manage the optimum use of resources	3.4
E-Q11	Ethical values at workplace	3.9
E-Q12	Analysis and interpretation skills	3.9
E-Q13	Ability to contribute to the goal of the organization	4.2

A

Head-CSE
School of Computing
DIT University, Dehradun



4.3. Employer suggestions

- No additional suggestions.

4.4. Observations and actions

Figure 4 represents the employer feedback mean scores.

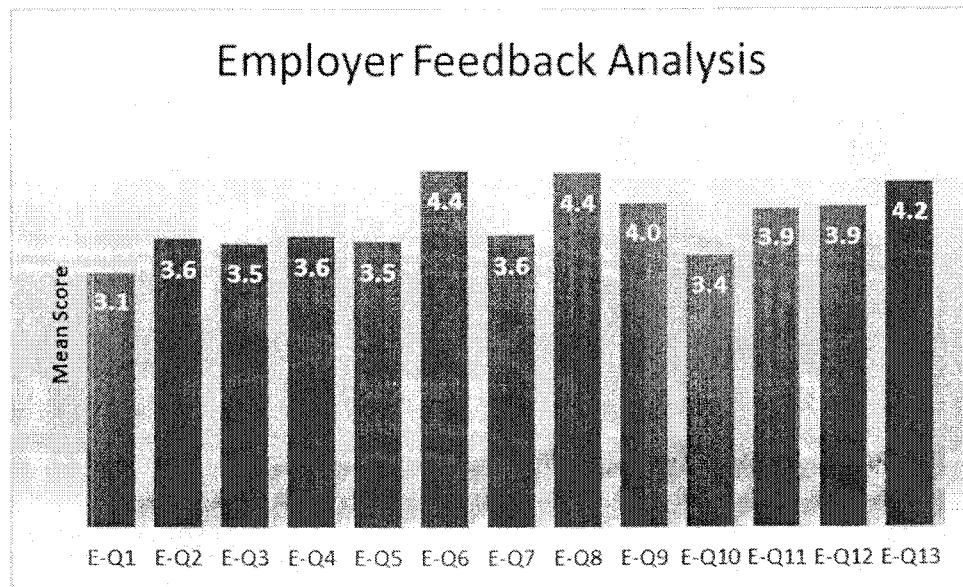


Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.0 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.

Head-CSE
School of Computing
DIT University, Dehradun



Department of Physics
DIT University, Dehradun-248009.


4. Employer Feedback Analysis

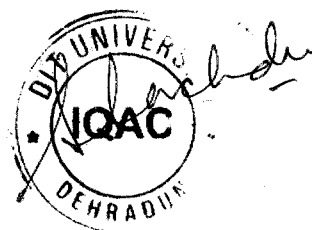
4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.


Head of Department
Department of Physics
DIT University, Dehradun



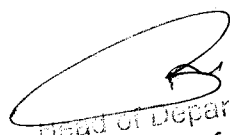
Department of Physics
DIT University, Dehradun-248009.

4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of Department of Physics employers have been collected for the year 2022-2023 for the questionnaire. Total **5** employers participated in the survey. Table 6 represents mean score the alumni feedbacks on the curriculum.

Table 6: Mean score of employer feedbacks

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	4.30
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	3.73
E-Q3	Student has acquired good presentation skills during this program.	3.95
E-Q4	Creative in response to workplace challenges	4.16
E-Q5	Planning and organization skills	4.62
E-Q6	Self-motivated to take initiative at appropriate time	3.33
E-Q7	Ability to apply new techniques through self-learning	3.99
E-Q8	Ability to use technology and workplace equipment	3.48
E-Q9	leadership qualities	3.88
E-Q10	Ability to manage the optimum use of resources	3.38
E-Q11	Ethical values at workplace	4.22
E-Q12	Analysis and interpretation skills	4.03
E-Q13	Ability to contribute to the goal of the organization	3.80


Head of Department
Department of Physics
DIT University, Dehradun



Employer suggestions

- No additional suggestions.

4.3. Observations and actions

Figure 5 represent the employer feedback mean scores.

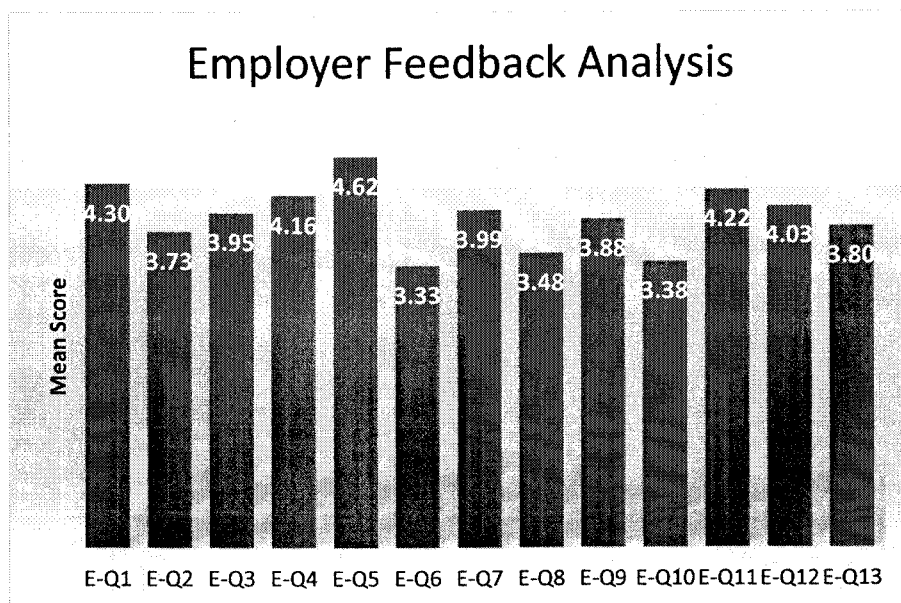


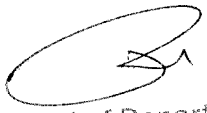
Figure 5: Employer feedback mean scores

Observations:

The mean scores for all the survey questions are above 3.3 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.


Head of Department
Department of Physics
DIT University, Dehradun



Department of Chemistry
DIT University, Dehradun-248009.

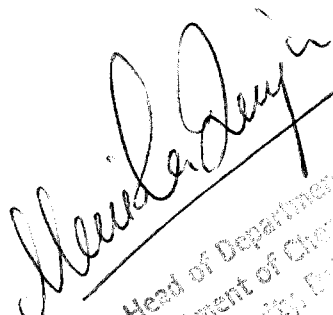
4. Employer Feedback Analysis

a. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.


Head of Department
Department of Chemistry
DIT University, Dehradun



Department of Chemistry
DIT University, Dehradun-248009.

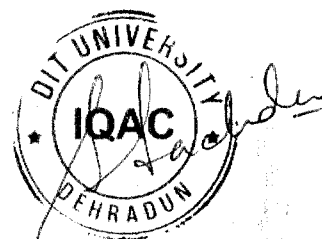
b. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of Department of Chemistry employers have been collected for the year 2022-2023 for the questionnaire. Total **3** employers participated in the survey. Table 4 represents the mean score the alumni feedbacks on the curriculum.

Table 4: Mean score of employer feedbacks

	No. of Employer participants	Mean Score
E-Q1	Student has acquired good communication skills during this program.	4.6
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	3.3
E-Q3	Student has acquired good presentation skills during this program.	3.5
E-Q4	Creative in response to workplace challenges	4.0
E-Q5	Planning and organization skills	4.3
E-Q6	Self-motivated to take initiative at appropriate time	3.8
E-Q7	Ability to apply new techniques through self-learning	4.2
E-Q8	Ability to use technology and workplace equipment	3.4
E-Q9	leadership qualities	4.5
E-Q10	Ability to manage the optimum use of resources	4.3
E-Q11	Ethical values at workplace	3.4
E-Q12	Analysis and interpretation skills	4.0
E-Q13	Ability to contribute to the goal of the organization	3.7

Manish Singh
Head of Department
Department of Chemistry
DIT University Dehradun



Department of Chemistry
DIT University, Dehradun-248009.

c. Employer suggestions

- Student should be able to develop the practical computer skills to face the problems at their workplace.

d. Observations and actions

Figure 4 represents the employer feedback mean scores.

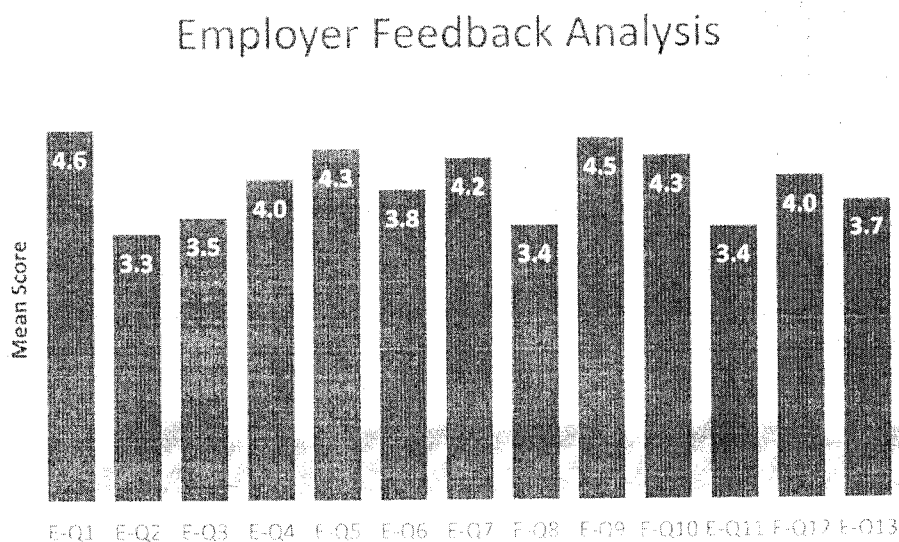


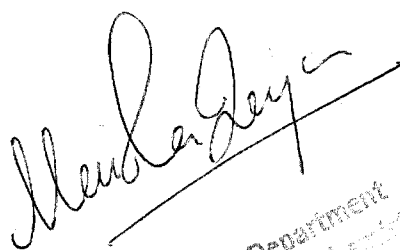
Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.9 indicating the employers' satisfaction over scientific and communication skills that students and graduates of DIT University have showcased. However, computer and analytical skills may be improved to compete the market needs.

Action

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.


Head of Department
Department of Chemistry
DIT University, Dehradun



Department of Mathematics
DIT University, Dehradun-248009.

4. Employer Feedback Analysis


4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.




Head of Department
Department of Mathematics
DIT University, Dehradun

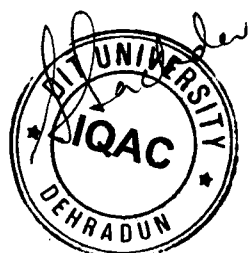
Department of Mathematics
DIT University, Dehradun-248009.

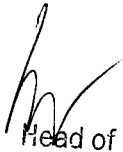
4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of B. Sc. (Hons.) Maths employers have been collected for the Even semester, year 2022-2023 for the questionnaire. Total 4 employers participated in the survey. Table 4 represents the mean score the Employer feedbacks on the curriculum for the available questionnaire for the Even semester, academic year 2022-2023.

Table 4: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	3.1
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	3.6
E-Q3	Student has acquired good presentation skills during this program.	3.5
E-Q4	Creative in response to workplace challenges	3.6
E-Q5	Planning and organization skills	3.5
E-Q6	Self-motivated to take initiative at appropriate time	4.4
E-Q7	Ability to apply new techniques through self-learning	3.6
E-Q8	Ability to use technology and workplace equipment	4.4
E-Q9	leadership qualities	4.0
E-Q10	Ability to manage the optimum use of resources	3.4
E-Q11	Ethical values at workplace	3.9
E-Q12	Analysis and interpretation skills	3.9
E-Q13	Ability to contribute to the goal of the organization	4.2




Head of Department
Department of Mathematics
DIT University, Dehradun

4.3. Employer suggestions

- Students should work on their communication skills.

4.4. Observations and actions

Figure 4 represents the employer feedback mean scores.

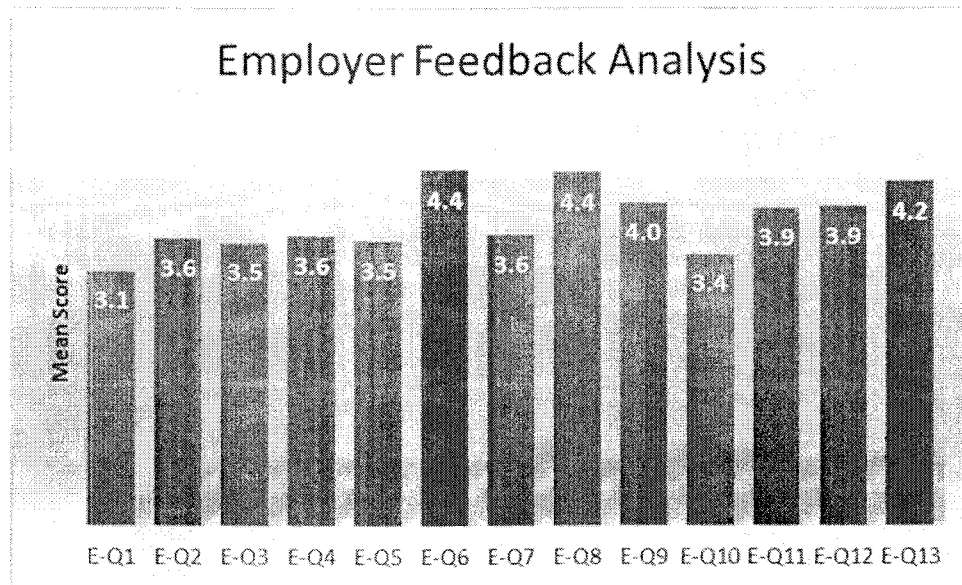


Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.0 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.



hw
Head of Department
Department of Mathematics
DIT University, Dehradun

Department of Mathematics
DIT University, Dehradun-248009.

4. Employer Feedback Analysis

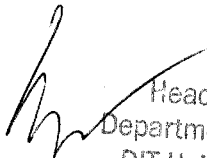
4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.




Head of Department
Department of Mathematics
DIT University, Dehradun

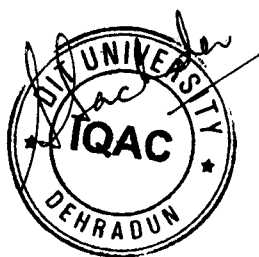
Department of Mathematics
DIT University, Dehradun-248009.

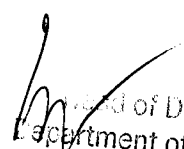
4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of B. Sc (Hons.) Maths employers have been collected for the odd semester, year 2022-2023 for the questionnaire. Total 4 employers participated in the survey. Table 4 represents the mean score the Employer feedbacks on the curriculum for the available questionnaire for the odd semester, academic year 2022-2023.

Table 4: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	3.1
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	3.6
E-Q3	Student has acquired good presentation skills during this program.	3.5
E-Q4	Creative in response to workplace challenges	3.6
E-Q5	Planning and organization skills	3.5
E-Q6	Self-motivated to take initiative at appropriate time	4.4
E-Q7	Ability to apply new techniques through self-learning	3.6
E-Q8	Ability to use technology and workplace equipment	4.4
E-Q9	leadership qualities	4.0
E-Q10	Ability to manage the optimum use of resources	3.4
E-Q11	Ethical values at workplace	3.9
E-Q12	Analysis and interpretation skills	3.9
E-Q13	Ability to contribute to the goal of the organization	4.2




Head of Department
Department of Mathematics
DIT University, Dehradun

4.3. Employer suggestions

- Students should work on their communication skills.

4.4. Observations and actions

Figure 4 represents the employer feedback mean scores.

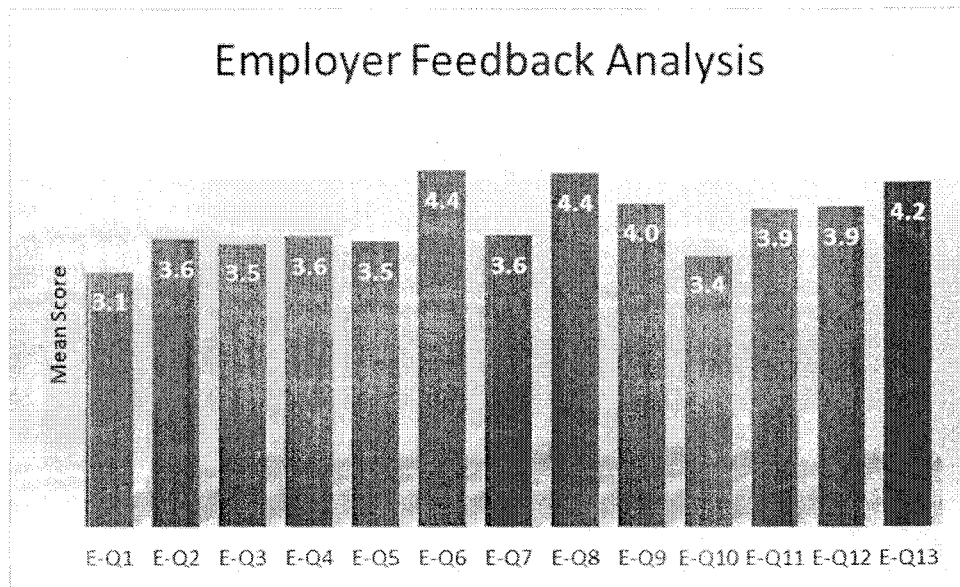


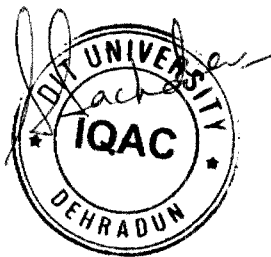
Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.0 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.




Head of Department
Department of Mathematics
DIT University, Dehradun

Feedback Analysis Report on Employer

(2022-2023)

B.Pharm

Employer Feedback Analysis

1. Employer Feedback Analysis

1.1. Parameters for Employer Feedback

Below mentioned are the questionnaire for Employer feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.

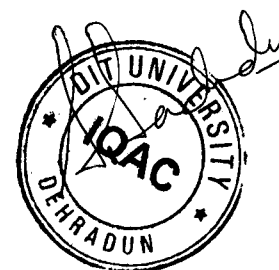


1.2. Employer feedback:

The employer feedback survey is conducted after the conclusion of the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as response. The feedback of the B.Pharm employers has been collected for the year 2022-2023 for the questionnaire. Total of **3** employers participated in the survey. Table 2 represents the mean score of the employer feedback on the curriculum.

Table 2: Mean score of employer feedback

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	3.6
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	3.7
E-Q3	Student has acquired good presentation skills during this program.	4.1
E-Q4	Creative in response to workplace challenges	3.6
E-Q5	Planning and organization skills	3.5
E-Q6	Self-motivated to take initiative at appropriate time	3.7
E-Q7	Ability to apply new techniques through self-learning	3.8
E-Q8	Ability to use technology and workplace equipment	3.6
E-Q9	leadership qualities	3.9
E-Q10	Ability to manage the optimum use of resources	4.3
E-Q11	Ethical values at workplace	3.6
E-Q12	Analysis and interpretation skills	3.7
E-Q13	Ability to contribute to the goal of the organization	3.9

1.3. Employer suggestions

- No additional suggestions.

1.4. Observations and actions

Figure 1 represents the employer feedback mean scores.

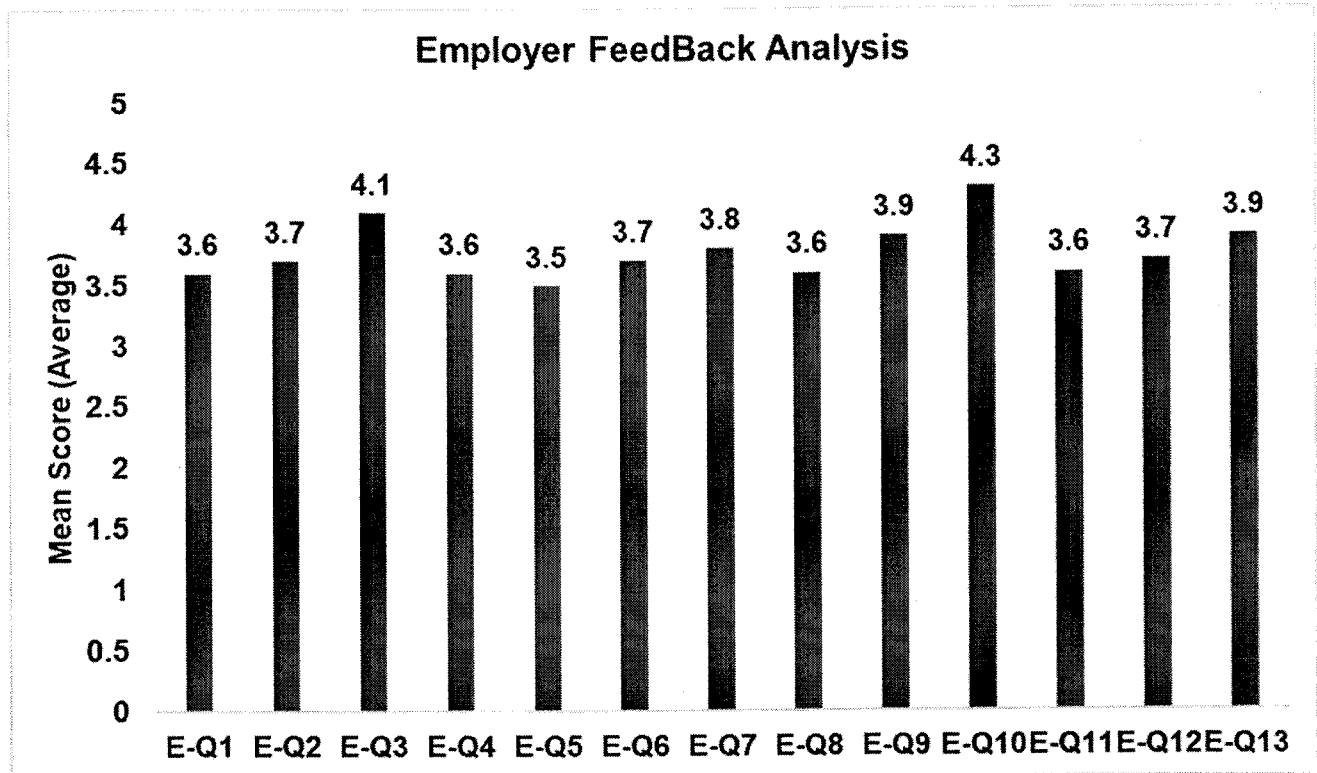


Figure 1: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above and near to 3.7 indicating the employers' satisfaction with technical and communication skills of DIT University graduates.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.



Feedback Analysis Report on Employer

(2022-2023)

B.Pharm

Employer Feedback Analysis

1. Employer Feedback Analysis

1.1. Parameters for Employer Feedback

Below mentioned are the questionnaire for Employer feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.

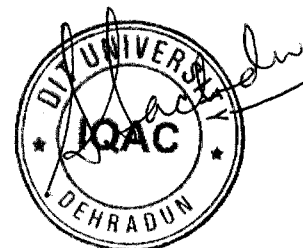


1.2. Employer feedback:

The employer feedback survey is conducted after the conclusion of the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as response. The feedback of the B.Pharm employers has been collected for the year 2022-2023 for the questionnaire. Total of 3 employers participated in the survey. Table 2 represents the mean score of the employer feedback on the curriculum.

Table 2: Mean score of employer feedback

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	3.6
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	3.7
E-Q3	Student has acquired good presentation skills during this program.	4.1
E-Q4	Creative in response to workplace challenges	3.6
E-Q5	Planning and organization skills	3.5
E-Q6	Self-motivated to take initiative at appropriate time	3.7
E-Q7	Ability to apply new techniques through self-learning	3.8
E-Q8	Ability to use technology and workplace equipment	3.6
E-Q9	leadership qualities	3.9
E-Q10	Ability to manage the optimum use of resources	4.3
E-Q11	Ethical values at workplace	3.6
E-Q12	Analysis and interpretation skills	3.7
E-Q13	Ability to contribute to the goal of the organization	3.9



1.3. Employer suggestions

- No additional suggestions.

1.4. Observations and actions

Figure 1 represents the employer feedback mean scores.

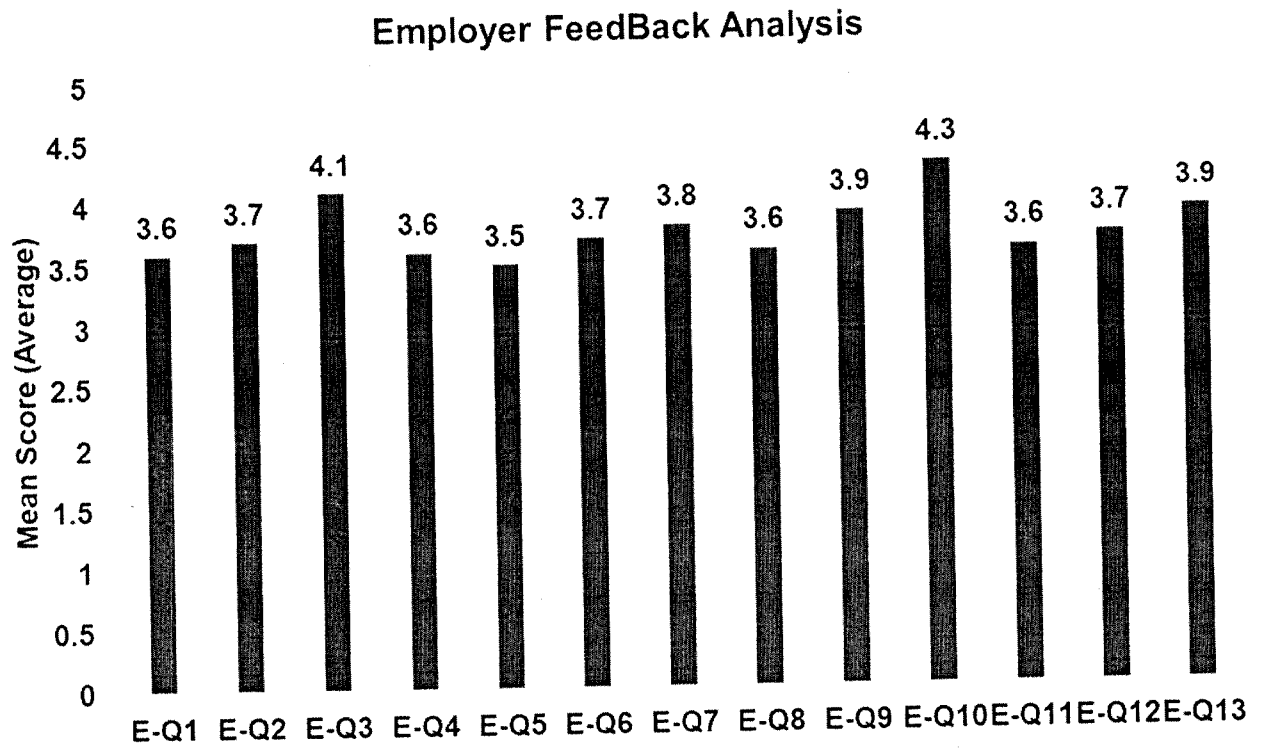


Figure 1: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above and near to 3.7 indicating the employers' satisfaction with technical and communication skills of DIT University graduates.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.



**Department of Humanities and Liberal Arts- Humanities
DIT University, Dehradun-248009.**

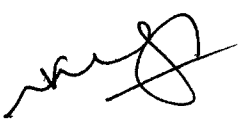
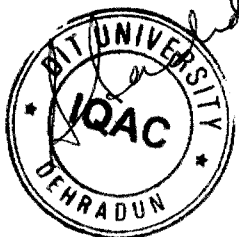
4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.



**Head of Department
Humanities & Liberal Arts**

Department of Humanities and Liberal Arts- Humanities
DIT University, Dehradun-248009.

4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedback of Humanities employers have been collected for the year 2020-2021 for the questionnaire. Total **4** employers participated in the survey. Table 6 represents the mean score the alumni feedback on the curriculum.

Table 6: Mean score of Employers feedback.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	3.80
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	4.20
E-Q3	Student has acquired good presentation skills during this program.	4.20
E-Q4	Creative in response to workplace challenges	4.20
E-Q5	Planning and organization skills	3.60
E-Q6	Self-motivated to take initiative at appropriate time	3.80
E-Q7	Ability to apply new techniques through self-learning	3.20
E-Q8	Ability to use technology and workplace equipment	4.00
E-Q9	leadership qualities	4.40
E-Q10	Ability to manage the optimum use of resources	3.20
E-Q11	Ethical values at workplace	3.20
E-Q12	Analysis and interpretation skills	4.40
E-Q13	Ability to contribute to the goal of the organization	3.70

**Head of Department
Humanities & Liberal Arts**



4.3. Employer suggestions

- No additional suggestions.

4.4. Observations and actions

Figure 4 represents the employer feedback mean scores.

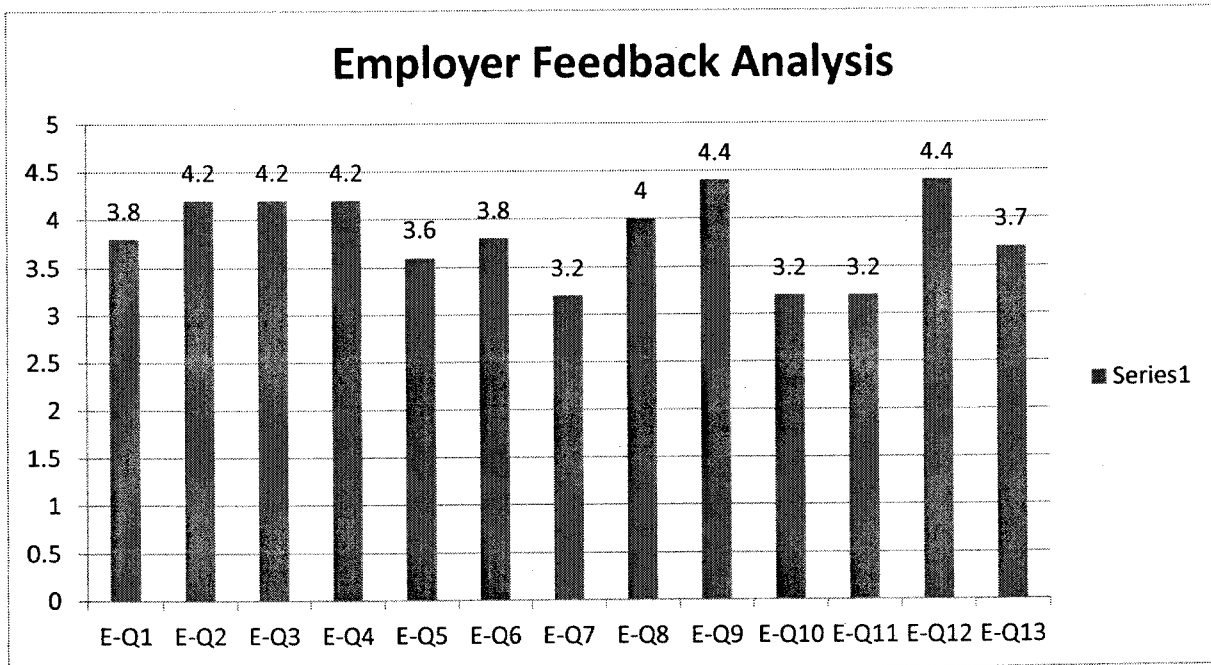


Figure 4: Employer feedback mean scores.

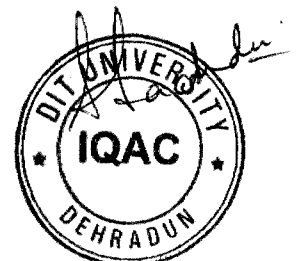
Observations:

The mean scores for all the survey questions are above 3.0 indicating the employers' satisfaction over professional and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.

Head of Department
Humanities & Liberal Arts



**Department of Humanities and Liberal Arts- Humanities
DIT University, Dehradun-248009.**


4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.


**Head of Department
Humanities & Liberal Arts**



Department of Humanities and Liberal Arts- Humanities
DIT University, Dehradun-248009.

4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedback of Humanities employers have been collected for the year 2020-2021 for the questionnaire. Total 4 employers participated in the survey. Table 6 represents the mean score the alumni feedback on the curriculum.

Table 6: Mean score of Employers feedback.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	4.00
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	4.20
E-Q3	Student has acquired good presentation skills during this program.	4.00
E-Q4	Creative in response to workplace challenges	4.40
E-Q5	Planning and organization skills	3.80
E-Q6	Self-motivated to take initiative at appropriate time	3.80
E-Q7	Ability to apply new techniques through self-learning	3.60
E-Q8	Ability to use technology and workplace equipment	4.20
E-Q9	leadership qualities	3.80
E-Q10	Ability to manage the optimum use of resources	4.20
E-Q11	Ethical values at workplace	3.20
E-Q12	Analysis and interpretation skills	4.00
E-Q13	Ability to contribute to the goal of the organization	4.18


Head of Department
Humanities & Liberal Arts



4.3. Employer suggestions

- No additional suggestions.

4.4. Observations and actions

Figure 4 represents the employer feedback mean scores.

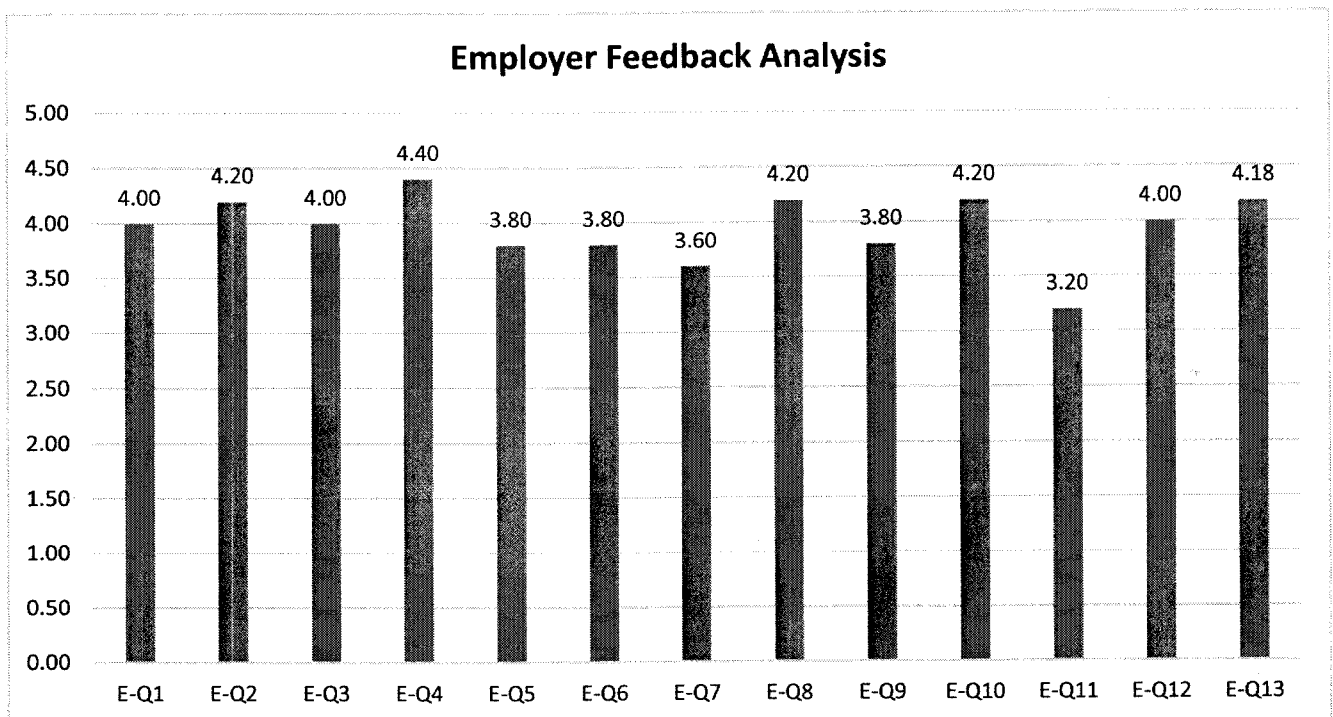


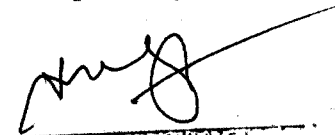
Figure 4: Employer feedback mean scores.

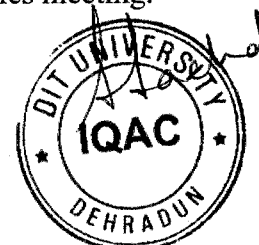
Observations:

The mean scores for all the survey questions are above 3.0 indicating the employers' satisfaction over professional and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.


Head of Department
Humanities & Liberal Arts



**Department of Humanities and Liberal Arts- Humanities
DIT University, Dehradun-248009.**


4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.



**Head of Department
Humanities & Liberal Arts**



Department of Humanities and Liberal Arts- Humanities
DIT University, Dehradun-248009.

4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of Department of Humanities employers have been collected for the year 2020-2021 for the questionnaire. Total 4 employers participated in the survey. Table 6 represents the mean score the alumni feedbacks on the curriculum.

Table 6: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	3.50
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	3.75
E-Q3	Student has acquired good presentation skills during this program.	4.00
E-Q4	Creative in response to workplace challenges	3.75
E-Q5	Planning and organization skills	4.00
E-Q6	Self-motivated to take initiative at appropriate time	3.50
E-Q7	Ability to apply new techniques through self-learning	3.75
E-Q8	Ability to use technology and workplace equipment	4.00
E-Q9	leadership qualities	3.00
E-Q10	Ability to manage the optimum use of resources	3.50
E-Q11	Ethical values at workplace	3.50
E-Q12	Analysis and interpretation skills	3.25
E-Q13	Ability to contribute to the goal of the organization	3.75


Head of Department
Humanities & Liberal Arts



Department of Petroleum and Energy Studies
DIT University, Dehradun-248009.

1.7. Employer suggestions

- No additional suggestions.

1.8. Observations and actions

Figure 4 represents the employer feedback mean scores.



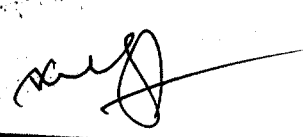

Figure 4: Employer feedback mean scores.

Observations:

The mean scores for all the survey questions are above 3.0 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.



Head of Department
Humanities & Liberal Arts

Economics
DIT University, Dehradun-248009.

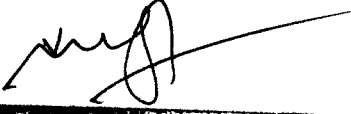
4. Employer Feedback Analysis

4.1. Parameters for Employer feedback

Below mentioned are the questionnaire for Alumni feedback survey:

Q. No.	Statements
E-Q1	Student has acquired good communication skills during this program.
E-Q2	Ability to develop practical solutions to the problems faced at workplace.
E-Q3	Student has acquired good presentation skills during this program.
E-Q4	Creative in response to workplace challenges
E-Q5	Planning and organization skills
E-Q6	Self-motivated to take initiative at appropriate time
E-Q7	Ability to apply new techniques through self-learning
E-Q8	Ability to use technology and workplace equipment
E-Q9	leadership qualities
E-Q10	Ability to manage the optimum use of resources
E-Q11	Ethical values at workplace
E-Q12	Analysis and interpretation skills
E-Q13	Ability to contribute to the goal of the organization

The remarks section is provided in the survey for additional suggestions.


Head of Department
Humanities & Liberal Arts




Economics
DIT University, Dehradun-248009.

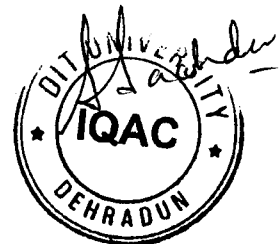
4.2. Employer feedback:

The employer feedback survey is conducted after the concluding the academic year as per the DIT University policy. The scale from **strongly disagree (1)** to **strongly agree (5)** has been used as responses. The feedbacks of Department of Humanities employers have been collected for the year 2022-23 for the questionnaire. Total 5 employers participated in the survey. Table 4 represents the mean score the alumni feedbacks on the curriculum.

Table 6: Mean score of employer feedbacks.

Sr. No.	Statements	Mean Score
E-Q1	Student has acquired good communication skills during this program.	4.20
E-Q2	Ability to develop practical solutions to the problems faced at workplace.	4.00
E-Q3	Student has acquired good presentation skills during this program.	4.00
E-Q4	Creative in response to workplace challenges	4.40
E-Q5	Planning and organization skills	4.20
E-Q6	Self-motivated to take initiative at appropriate time	4.40
E-Q7	Ability to apply new techniques through self-learning	4.40
E-Q8	Ability to use technology and workplace equipment	4.40
E-Q9	leadership qualities	4.00
E-Q10	Ability to manage the optimum use of resources	4.00
E-Q11	Ethical values at workplace	4.40
E-Q12	Analysis and interpretation skills	4.40
E-Q13	Ability to contribute to the goal of the organization	4.20


Head of Department
Humanities & Liberal Art



4.3. Employer suggestions

- No additional suggestions.

4.4. Observations and actions

Figure 4 represents the employer feedback mean scores.

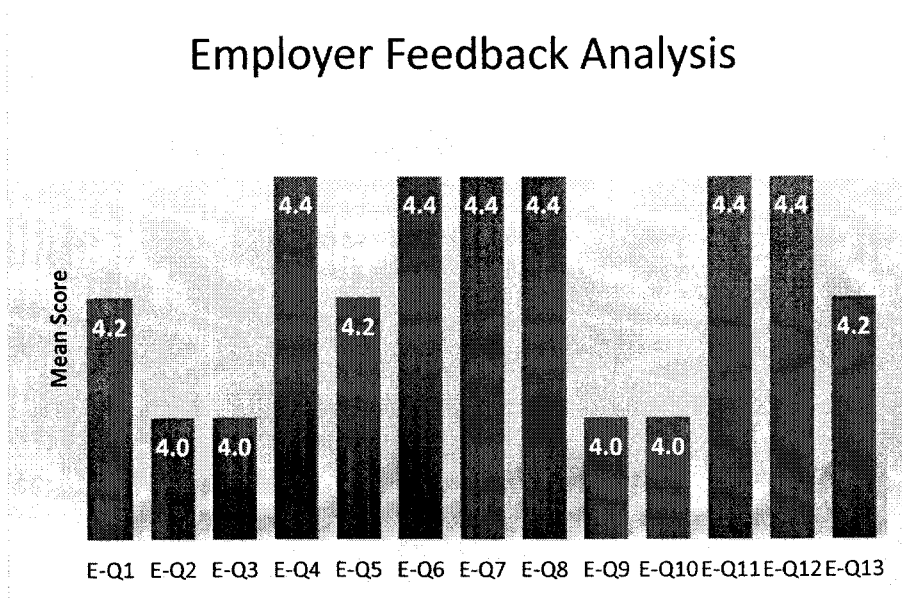


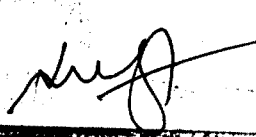
Figure 4: Employer feedback mean scores.

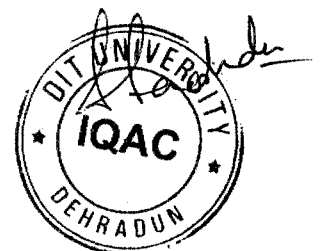
Observations:

The mean scores for all the survey questions are above 4.0 indicating the employers' satisfaction over technical and communication skills that students and graduates of DIT University have showcased.

Actions:

The observations and suggestions shall be discussed in the upcoming Board of Studies meeting.

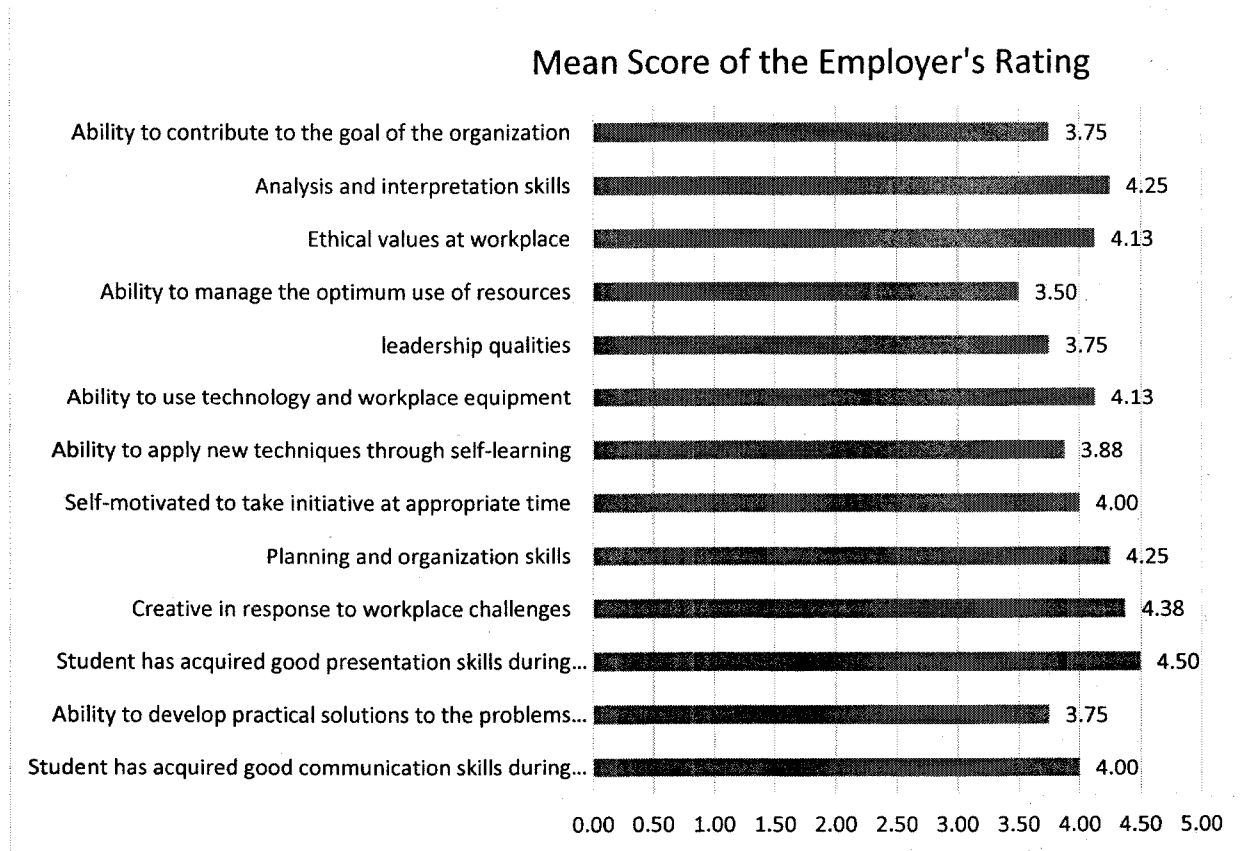

Head of Department
Humanities & Liberal Arts



Curriculum Feedback Analysis Employers' Feedback Analysis (2022-23)

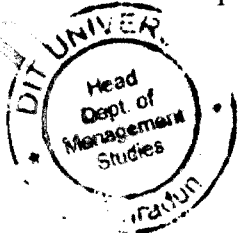
Employers are the main stakeholders in every educational establishment. Their recommendations regarding the curriculum and other subjects can help students become more employable and lay the groundwork for curricular enrichment. The Internal Quality Assurance Cell (IQAC) of the university has developed a feedback form to solicit employer perspectives on the curriculum and other issues. The department has received comments from several significant employers, including Secure Meter, ASAI Glasses, Grant Thornton, Optimedia, CMIE, Mahindra Comviva, Vivo, and others.

There were some grading and open-ended questions on the feedback form. The analysis is completed as follows, taking into account the employers' comments and responses:



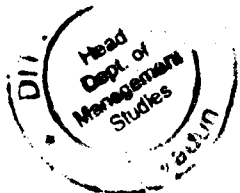
No. of employers participated – 8

As per the employer's assessment, the student has exhibited exemplary performance across a spectrum of skill domains during their tenure in the program. Notably, the student's acquisition of good communication skills, as evidenced by a mean score of 4.00, highlights their proficiency in conveying ideas effectively, a fundamental asset in any professional

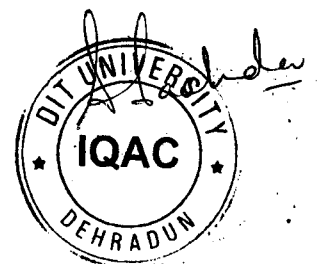


setting. Moreover, their ability to develop practical solutions to workplace challenges, with a mean score of 3.75, underscores their resourcefulness and problem-solving acumen, essential qualities for navigating complex work environments. Additionally, the student's acquisition of good presentation skills, reflected in a mean score of 4.50, further enhances their ability to articulate concepts persuasively, potentially contributing to impactful communication within organizational contexts.

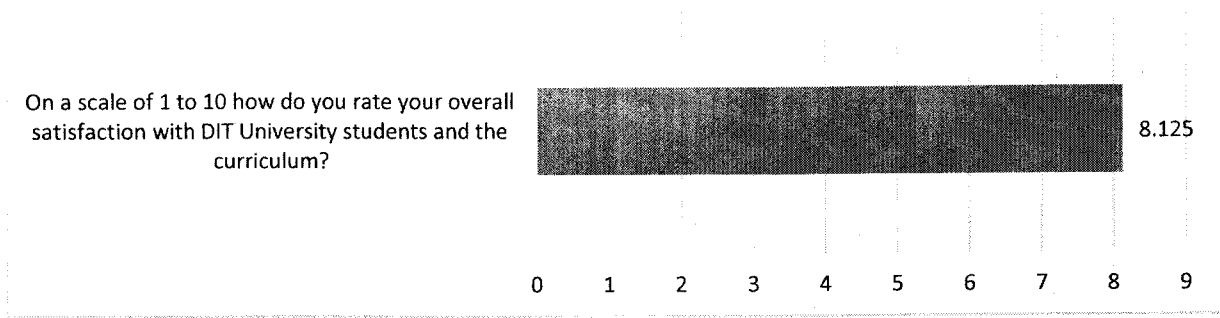
Furthermore, the student's creative approach to workplace challenges, with a mean score of 4.38, demonstrates their capacity for innovative thinking and adaptability, qualities highly valued in dynamic work environments. Their strong planning and organization skills, with a mean score of 4.25, indicate a structured and efficient approach to task management, likely contributing to their overall effectiveness in meeting objectives and deadlines. Moreover, the student's self-motivation to take initiative at appropriate times, as indicated by a mean score of 4.00, reflects their proactive attitude towards seizing opportunities and driving personal and professional growth. Their ability to apply new techniques through self-learning, with a mean score of 3.88, further underscores their commitment to continuous improvement and adaptability in the face of evolving industry trends and technologies. Additionally, the student's proficiency in using technology and workplace equipment, with a mean score of 4.13, suggests their readiness to leverage digital tools to enhance productivity and efficiency. Their leadership qualities, with a mean score of 3.75, indicate potential for assuming leadership roles and influencing team dynamics positively. Furthermore, the student's ability to manage the optimum use of resources, with a mean score of 3.75, highlights their capacity to optimize resource allocation and contribute to organizational efficiency. Upholding ethical values in the workplace, with a mean score of 3.50, underscores their commitment to integrity and ethical conduct in professional settings. Moreover, the student's adeptness in analysis and interpretation skills, with a mean score of 4.13, signifies their ability to critically evaluate information and make informed decisions, essential competencies for effective problem-solving and decision-making in organizational contexts. Lastly, their ability to contribute effectively to the goals of the organization, with a mean score of 4.25, indicates their alignment with organizational objectives and potential for making meaningful contributions towards organizational success. Overall, the employer's assessment portrays the student as a well-rounded professional equipped with a diverse skill set and strong values, poised to excel in their chosen career path.



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Mean Score of Employer's Rating



No. of employers participated – 8

Based on the rating of overall satisfaction with DIT University students and curriculum, the mean score is 8,125. It shows somewhere they are satisfied with the performance of students.

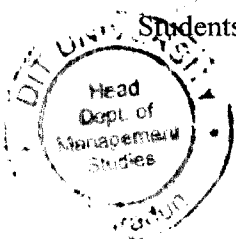
How could our programs be improved? What specific comments do you have regarding the curriculum?



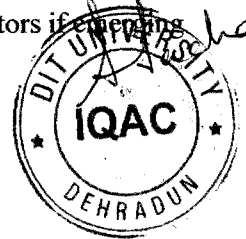
No. of employers participated – 8

Key areas for development are highlighted in the insightful and practical suggestions employers have given regarding possible curriculum adjustments. Making sure graduates have the abilities and information needed to succeed in their chosen fields requires curriculum alignment with industry needs.

Students will gain the skills and knowledge necessary to navigate quickly changing sectors if emerging

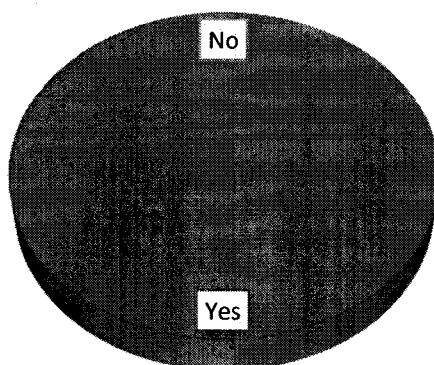


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technologies are included in the curriculum. Students need to be prepared to succeed in a variety of professional situations, which means they need to be encouraged to develop soft skills like problem-solving, communication, and teamwork. Students' employability will be improved and they will get important real-world insights by stressing the practical application of theoretical knowledge through practical experiences and industrial relationships.

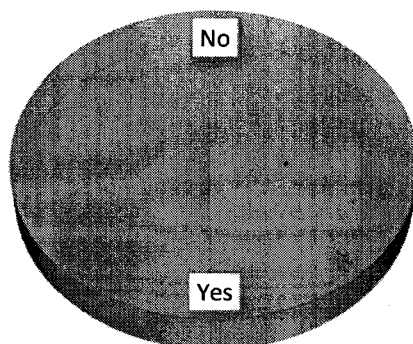
WOULD YOU LIKE TO RECRUIT MORE DITU STUDENT?



No. of employers participated – 8

100% Participated employers are ready to recruit more DIT University Students.

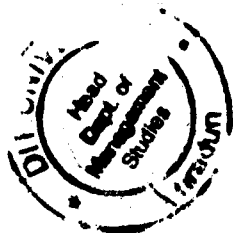
WOULD YOU REFER US TO OTHER ORGANIZATION(S)?



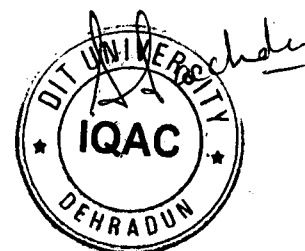
No. of employers participated – 8

100% of participating employers are ready to refer DIT University to other organization(s).

Submission: The feedback from employers was collected online and the feedback analysis report was forwarded to the University's Internal Quality Assurance Cell (IQAC).

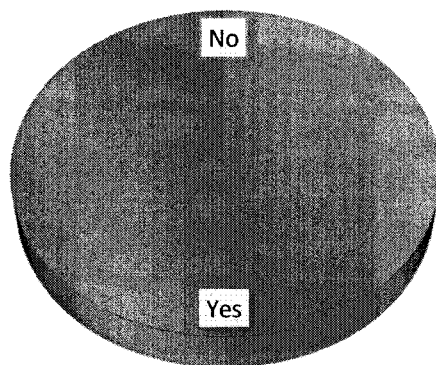


Signature



technologies are included in the curriculum. Students need to be prepared to succeed in a variety of professional situations, which means they need to be encouraged to develop soft skills like problem-solving, communication, and teamwork. Students' employability will be improved and they will get important real-world insights by stressing the practical application of theoretical knowledge through practical experiences and industrial relationships.

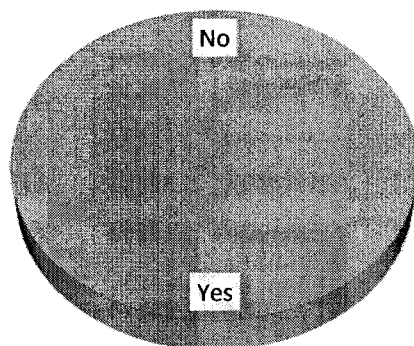
WOULD YOU LIKE TO RECRUIT MORE DITU STUDENT?



No. of employers participated – 8

100% Participated employers are ready to recruit more DIT University Students.

WOULD YOU REFER US TO OTHER ORGANIZATION(S)?



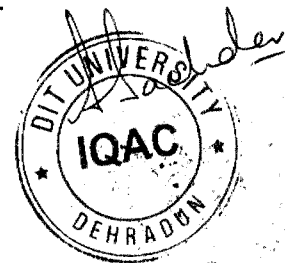
No. of employers participated – 8

100% of participating employers are ready to refer DIT University to other organization(s).

Submission: The feedback from employers was collected online and the feedback analysis report was forwarded to the University's Internal Quality Assurance Cell (IQAC).

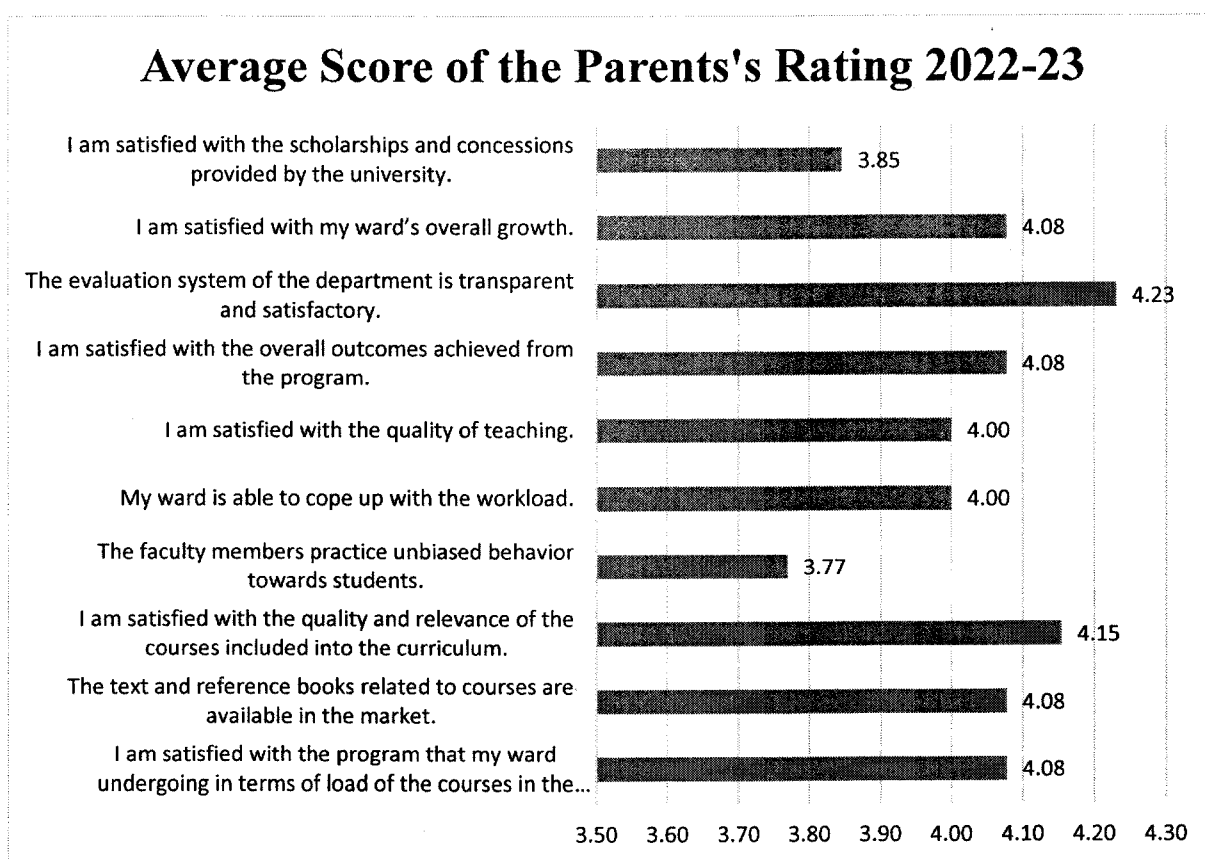


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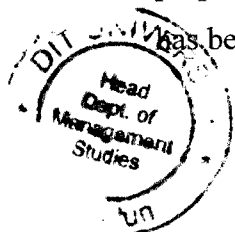
PARENTS' FEEDBACK ANALYSIS REPORT ON CURRICULUM (2022-23)

Stakeholders who are involved in the assessment, development, and enhancement of this learning experience include students, teachers, parents, employers, and alumni. Stakeholder feedback enables the institution to assess its service policies and adjust them in response to stakeholder needs. The significance of parental involvement in ensuring the quality of higher education has been emphasized by the Feedback Process. The university's Internal Quality Assurance Cell (IQAC) has created a feedback form to find out how parents feel about the program. After the academic year 2022–2023, parents of final-year students completed an online feedback form. The feedback form was made up of statements with a scale. The analysis is carried out as follows, taking into account the parents' responses:

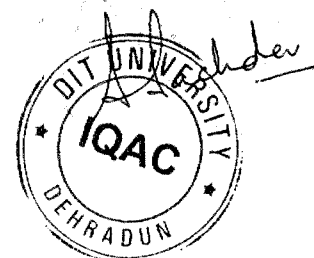


No. of parents participated – 15

The feedback form consists of ten statements related to some specific areas/skills of the wards acquired through various curricula undergone by them during their program. For this purpose, the scale 1 – strongly disagree, 2 - disagree, 3 - neutral, 4 - agree, 5 – strongly agree has been used.



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Based on the mean scores provided by parents, it's evident that they hold a generally positive perception of the program their ward is enrolled in. With mean scores ranging from 3.77 to 4.23, the feedback suggests a high level of satisfaction across most evaluated aspects. Particularly noteworthy is the high satisfaction with the quality and relevance of the curriculum, the availability of textbooks, the ability of their ward to manage the workload, the transparency of the evaluation system, and the overall outcomes achieved. However, the slightly lower mean scores for faculty members' unbiased behavior and satisfaction with scholarships and concessions provided by the university indicate areas that may require attention or improvement. Overall, the mean scores reflect an overall positive sentiment among parents regarding their ward's educational experience, with areas of strength and areas for potential enhancement identified.

Submission: The feedback of parents was collected and the parents' feedback analysis report was forwarded to the University's Internal Quality Assurance Cell (IQAC).

