

Date: 01/08/2022

#### **NOTICE**

### INTERVIEW & GROUP DISCUSSION SKILLS

**VAT: 64** 

All the students of MBA-2<sup>nd</sup> year are hereby informed that a course on "Interview & Group Discussion Skills" is scheduled from 10<sup>th</sup> Aug 2022 in Vishveswarya -MBA-Activity Room.

The details are as follows:

COURSE	MBA (2 <sup>nd</sup> Year)	
TIMINGS	4 PM-5 PM (Monday to Friday)	
COURSE DURATION	42 Hours	
ORGANISING DEPARTMENT	Career Development Centre	

**Objective:** To improve Communication skills involve listening, speaking, observing and empathizing. It will also helpful to understand the differences in how to communicate through face-to-face interactions, phone conversations and digital communications like email and social media.

Career Services Call
DIT University Dehracum
Wir. Sauray Bauoni
(In charge- CDC)

To:

All Dean / Director / Head of Department

Chairman

Chancellor

Vice Chancellor

Pro Vice Chancellor

Manager Admin

HR Department

For information please



# Interview and Group Discussion Skills

## (VAT-64)

Speaker/Trainer: - Mrs. Jasneet Kaur Kohli (Soft skills Trainer- CDC)

**Duration:** - 42 Hrs. (10<sup>th</sup> August 2022 to 5<sup>th</sup> October 2022)

Timings: - 4 PM to 5 PM (Monday to Friday) + Master Classes on Saturday's.

Intended for: MBA-2<sup>nd</sup> Year

# **Objective of Training:**

At the end of this communication skills training course, Participants will be able to:

- Communicate clearly and get their message across
- Encourage others to open up and speak freely with them
- Communicate confidently with people at all levels
- Cope with difficult communication situations

### Requirements:

- Listening with attention and focus
- Asking insightful questions

### **Overview of the Training Course:**

- Communication skills are the abilities you use when giving and receiving different kinds of
  information. Some examples include communicating new ideas, feelings or even an update on
  your project. Communication skills involve listening, speaking, observing and empathizing. It
  is also helpful to understand the differences in how to communicate through face-to-face
  interactions, phone conversations and digital communications like email and social media.
- Being able to communicate effectively is a cornerstone to building positive working relationships; it will enable you to build rapport, develop relationships and feel comfortable and confident around others. People who can communicate effectively are great at getting others to open up and discuss feelings and emotions. They are able to respond appropriately



during difficult conversations and feel less pressure when communicating with superiors and peers.

Being able to get your message across is an essential tool every successful business
professional needs. This course presents key communication principles that will enable you to
communicate more clearly and confidently. The course focuses on how to listen carefully, ask
insightful questions, be assertive, and interpret non-verbal signals. Participants will leave with
the ability to combine voice tone, body language, and appropriate language into a clear,
effective message

# Why take this course?

Perhaps you're looking to improve the performance of a team that lacks communication skills and is unable to work together effectively. Or you want to include communication training as part of management and supervisor development. Whatever your need, this course provides you with a comprehensive communication skills training to make your life easy

## The learning outcome of the training course material:

Understanding Communication – A chance for participants to establish their view of what communication means and perhaps more importantly, what is means to them. Participants will then review the three main components of communication; verbal, para-verbal and non-verbal.

Communication Styles – Participants will explore their own communication styles and establish the positive and negative aspects of these preferences and what that means when communicating.

Communication Attitude – Reviewing the aspects of communication attitudes that can be portrayed – aggressive, assertive, passive and passive aggressive.

Communicate Confidently - Focusing on what makes people confident communicators, understanding what their own communication strengths are and acknowledging when to apply them.

Active Listening - Identifying the benefits of active listening and practicing the skill with colleagues.

Clarifying and Questioning – A review of the different types of questioning and clarifying that can be used. Understanding the purpose of alternative questioning approaches, applying them to different scenarios and explaining how and why they are used.



Non-Verbal communication – Establishing the impact of non-verbal communication. How to read it and how to improve their own. This includes, facial expressions, body language, gestures, personal space and touching.

Getting Your Message Across – Helping to ensure others understand you, what makes communication become confused and how to use the 'headline' approach to structure an effective message. Looking at what they say, how they say it and focusing on the needs of the person receiving the message.

Difficult Communication – A provision of clear guidelines and advice on what to do when communication does not go smoothly, how to manage criticism and give criticism whilst remaining constructive and positive.

Putting it all into Practice – A chance to develop and practice the skills of communication whilst further exploring three key topics of communication

#### Intended for:

Effective communication skills are the cornerstone to success in the business world today. Every job, no matter what it is, requires excellent communication capabilities. If you want to progress in your role, you need to be able to both express yourself clearly and be able to listen and understand the needs, wants and intentions of others when they communicate. Therefore, these training course materials are suitable for everyone in any role.

#### Course Outline:

#### Module-I The elements of Communication (15 hours)

- 1.1 The importance of communication through English at the present time
- 1.2 The process of communication and factors that influence communication sender, receiver, channel, code, topic, message, context, feedback, noise, filters & barriers
- 1.3 The importance of audience and purpose
- 1.4 The information gap principle: given and new information, information overload
- 1.5 Verbal and non-verbal communication: body language
- 1.6 Comparing general communication and business communication

#### Module-II The sounds of English (15 hours)

- 2.1 Vowels, diphthongs, consonants, consonant clusters
- 2.2 The International Phonetic Alphabet (IPA): Phonemic transcription
- 2.3 Problem Sounds
- 2.4 Syllable division and word stress
- 2.5 Sentence rhythm and weak forms
- 2.6 Contrastive stress in sentences to highlight different words
- 2.7 Intonation: Falling, rising and falling-rising tones
- 2.8 Varieties of Spoken English: Standard Indian, American and British



# Module- III Review of English grammar (12 hours)

- 3.1 Static and Dynamic Verbs
- 3.2 The auxiliary system: finite and non-finite verbs
- 3.3 Time, tense and aspect
- 3.4 Voice: Active and passive
- 3.5 Modality
- 3.6 Negation

# Value added course Details (Academic Year: 2022-23)

VAT Course Name: Interview and Group Discussion Skills

VAT Code: VAT 64

Duration in Hours: 60

Number of Students Enrolled: 48

**Number of Students Completed: 45** 

Grades:	G= GOOD ; S = Satifactory ; P = Poor ; W = Withdraw					
Student ID	Student Name	Program/Course	Year	Passing Grade		
216122010	NANDINI SAINI	Master of Business Administration	2021-2023	G		
216122001	PRIYANKA BISHT	Master of Business Administration	2021-2023	G		
216122021	BHANU PRATAP	Master of Business Administration	2021-2023	S		
216122002	DANISH HUSSAIN	Master of Business Administration	2021-2023	S		
216122004	DHANANJAY KUMAR	Master of Business Administration	2021-2023	G		
216122006	PARTH ANAND	Master of Business Administration	2021-2023	G		
216122003	PRASHANT SINGH RATHORE	Master of Business Administration	2021-2023	S		
216122009	RADHIKA SAINI	Master of Business Administration	2021-2023	S		
216122025	TUBA NADEEM	Master of Business Administration	2021-2023	G		
216122011	GARIMA JOSHI	Master of Business Administration	2021-2023	G		
216122017	KRITI SHRIVASTAV	Master of Business Administration	2021-2023	S		
216122052	VIRENDRA VIKRAM SINGH	Master of Business Administration	2021-2023	S		
216122005	KANCHAN NEGI	Master of Business Administration	2021-2023	Р		
216122047	MOHD ARIZ	Master of Business Administration	2021-2023	G		
216122036	TANUSHREE SINGH	Master of Business Administration	2021-2023	S		
216122023	SPARSH KWATRA	Master of Business Administration	2021-2023	S		
216122037	AYUSHI	Master of Business Administration	2021-2023	G		
216122020	PRANAV AHLAWAT	Master of Business Administration	2021-2023	G		
216122038	GAURI AGARWAL	Master of Business Administration	2021-2023	S		
216122015	MANAS DIVYESH VALIA	Master of Business Administration	2021-2023	S		
216122022	ANUSHKA GUPTA	Master of Business Administration	2021-2023	G		
216122026	SABA RAHIM	Master of Business Administration	2021-2023,	G		
216122027	ANIMESH CHAUHAN	Master of Business Administration	2021-2023	S		
216122007	ADITYA VERMA	Master of Business Administration	2021-2023	S		
216122024	TEESHA VERMA	Master of Business Administration	2021-2023	G		
216122029	KUMAR SANU	Master of Business Administration	2021-2023	G		
216122014	VAIBHAV VIJAY	Master of Business Administration	2021-2023	S		
216122008	MUKUL TUMBARIA	Master of Business Administration	2021-2023	S		
216122013	RITU YADAV	Master of Business Administration	2021-2023	G		
216122040	HIMANGI SINGH	Master of Business Administration	2021-2023	G		
216122012	SHIVANI VERMA	Master of Business Administration	2021-2023	Р		
216122044	MOHAMMAD ASLAM MUSALMAN	Master of Business Administration	2021-2023	S		
216122016	ABHISHEK PAL	Master of Business Administration	2021-2023	G		
216122030	DEEPIKA RANA	Master of Business Administration	2021-2023	G		
216122031	MEHAK JAIN	Master of Business Administration	2021-2023	S		
216122033	KRITIKA GUJRAL	Master of Business Administration	2021-2023	S		
216122032	ANUSHKA GHILDIYAL	Master of Business Administration	2021-2023	G		
216122018	KONTALA PAWAN KUMAR	Master of Business Administration	2021-2023	G		
216122041	KANISHKA JOSHI	Master of Business Administration	2021-2023	S		
216122051	YOGESH YADAV	Master of Business Administration	2021-2023	S		
216122035	KARTIK NARANG	Master of Business Administration	2021-2023	G		
216122042	KANIK KUMAR	Master of Business Administration	2021-2023	G		

DIT University, Dehradun

216122034	SMITI GAMBHIR	Master of Business Administration	2021-2023	S
216122043	RADHIKA PUNDIR	Master of Business Administration	2021-2023	S
216122049	SHASHANK BISHT	Master of Business Administration	2021-2023	G
216122050	SAKSHI JAIN	Master of Business Administration	2021-2023	G
216122046	SINGH ANJALI KUMARI SANTOSH ,	Master of Business Administration	2021-2023	P
216122045	ABHILASH BHALWAL	Master of Business Administration	2021-2023	S

Career Services Cell DIT University, Dehradun