

**CAREER DEVELOPMENT CENTRE**



**Date: 08/08/2022**

**NOTICE – Academic Year (2022-23)**

**PERSONALITY DEVELOPMENT COURSE FOR EFFECTIVE LEADERSHIP**


**VAT: 03**

All the students of MBA-2<sup>nd</sup> year are hereby informed that a course on “**Personality Development Course for Effective Leadership**” is scheduled from **16<sup>th</sup> Aug 2022** in Vish-MBA-Activity Room.

The details are as follows:

COURSE	MBA (2 <sup>nd</sup> Year)-(2021-23)
TIMINGS	3PM – 4PM (Monday to Friday)
COURSE DURATION	30 Hours
ORGANISING DEPARTMENT	Career Development Centre

**Objective:** The objective of the training program is bring about personality development with regard to the different behavioural dimensions that have far reaching significance in the direction of goals identification and public speaking for organizational effectiveness

  
Career Services Cell  
DIT University, Dehradun  
**(In charge- CDC)**

To:

All Dean / Director / Head of Department

Chairman

Chancellor

Vice Chancellor

Pro Vice Chancellor

Manager Admin

HR Department

} For information please

**Personality Development Course for Effective Leadership**  
**VAT-03**

**Trainer:-** Mrs. Jasneet Kaur Kohli (CDC)

**Duration:-** 30 Hrs

**Intended Audience:** MBA-2<sup>nd</sup> Year

**Timings:-** 3 PM – 4 PM

**Course Objective:**

The objective of the training program is bring about personality development with regard to the different behavioral dimensions that have far reaching significance in the direction of goals identification and public speaking for organizational effectiveness

**Prerequisite:**

The training module is aimed at the promotion of the strategies for the personality development of the participants. The rationale behind this endeavor is the recognition of the multifaceted influence of the personality of the employees upon organizational effectiveness. Person having Active mindset which can involve himself in the problem solving process.

**Overview of Training:**

The personality development course polishes & improves your presentation & communication skills. The course will help you groom your personality & deal with people effectively. During the course, you will also receive focused guidance on persona management, grooming, health & nutrition, and soft skills.

## **Training Outcome:**

This course will polish the presentation and communication skills of the students and prepare themselves to have a successful career in any field of their choice.

## **Course Outline:**

- I. Introduction to Personality Development
  - a. What is personality?
  - b. Why does it matter?
  - c. We are all unique.
  
- II. The Developing Personality
  - a. How do personalities develop?
  - b. Multiple theories in psychology.
  - c. Three main influences cited:
    - i. Heredity
    - ii. Environment
    - iii. Situations
  
- III. Stages of Development
  - a. Freudian stages of development
  - b. Erik Erickson's stages of development
  
- IV. 'Need' a little personality
  - a. How needs impact personality
  - b. Maslow's hierarchy of needs
  
- V. Basic Personality Traits
  - a. Values
  - b. Beliefs
  - c. Interactions
  - d. Experiences
  - e. Environmental influences
  - f. The big five dimensions
  
- VI. Moral Development
  - a. As related to personality
  - b. Kohlberg's stages
  
- VII. What's your personality type
  - a. What are the basic personality types?

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**Value added course Details (Academic Year: 2022-23)**

VAT Course Name: Personality Development Course for Effective Leadership

VAT Code: VAT 03

Duration in Hours: 30

Number of Students Enrolled: 48

Number of Students Completed: 3

**Grades:**

**G= GOOD ; S = Satisfactory ; P = Poor ; W = Withdraw**

Student ID	Student Name	Program/Course	Passing Grade
216122010	NANDINI SAINI	Master of Business Administration	G
216122001	PRIYANKA BISHT	Master of Business Administration	G
216122021	BHANU PRATAP	Master of Business Administration	S
216122002	DANISH HUSSAIN	Master of Business Administration	S
216122004	DHANANJAY KUMAR	Master of Business Administration	P
216122006	PARTH ANAND	Master of Business Administration	S
216122003	PRASHANT SINGH RATHORE	Master of Business Administration	G
216122009	RADHIKA SAINI	Master of Business Administration	G
216122025	TUBA NADEEM	Master of Business Administration	S
216122011	GARIMA JOSHI	Master of Business Administration	S
216122017	KRITI SHRIVASTAV	Master of Business Administration	G
216122052	VIRENDRA VIKRAM SINGH	Master of Business Administration	G
216122005	KANCHAN NEGI	Master of Business Administration	S
216122047	MOHD ARIZ	Master of Business Administration	S
216122036	TANUSHREE SINGH	Master of Business Administration	G
216122023	SPARSH KWATRA	Master of Business Administration	S
216122037	AYUSHI	Master of Business Administration	S
216122020	PRANAV AHLAWAT	Master of Business Administration	G
216122038	GAURI AGARWAL	Master of Business Administration	G
216122015	MANAS DIVYESH VALIA	Master of Business Administration	S
216122022	ANUSHKA GUPTA	Master of Business Administration	S
216122026	SABA RAHIM	Master of Business Administration	S
216122027	ANIMESH CHAUHAN	Master of Business Administration	S
216122007	ADITYA VERMA	Master of Business Administration	S
216122024	TEESHA VERMA	Master of Business Administration	S
216122029	KUMAR SANU	Master of Business Administration	S
216122014	VAIBHAV VIJAY	Master of Business Administration	G
216122008	MUKUL TUMBARIA	Master of Business Administration	P
216122013	RITU YADAV	Master of Business Administration	S
216122040	HIMANGI SINGH	Master of Business Administration	G
216122012	SHIVANI VERMA	Master of Business Administration	P
216122044	MOHAMMAD ASLAM MUSALMAN	Master of Business Administration	S
216122016	ABHISHEK PAL	Master of Business Administration	G
216122030	DEEPIKA RANA	Master of Business Administration	G
216122031	MEHAK JAIN	Master of Business Administration	G
216122033	KRITIKA GUJRAL	Master of Business Administration	S
216122032	ANUSHKA GHILDYAL	Master of Business Administration	S
216122018	KONTALA PAWAN KUMAR	Master of Business Administration	G
216122041	KANISHKA JOSHI	Master of Business Administration	G
216122051	YOGESH YADAV	Master of Business Administration	G
216122035	KARTIK NARANG	Master of Business Administration	S
216122042	KANIK KUMAR	Master of Business Administration	S

216122034	SMITI GAMBHIR	Master of Business Administration	G
216122043	RADHIKA PUNDIR	Master of Business Administration	G
216122049	SHASHANK BISHT	Master of Business Administration	G
216122050	SAKSHI JAIN	Master of Business Administration	S
216122046	SINGH ANJALI KUMARI SANTOSH	Master of Business Administration	S
216122045	ABHILASH BHALWAL	Master of Business Administration	G

  
Career Services Cell  
BIT University, Dehradun